

JOB DESCRIPTION

Corporate / Transactional Tax – Associate – London

ABOUT US

RPC is a dynamic, collaborative and commercial law firm. We love our work, but we love our clients more. Those clients are often household names, many of our lawyers are market leaders, and by investing in long-term relationships together we achieve award-winning results.

Headquartered in London and with offices in Bristol, Hong Kong and Singapore, we support our clients globally, both through our own offices and by collaborating with leading law firm networks. We are big enough to handle the most complex matters, and agile enough to adapt quickly to the opportunities and challenges our clients face. Through our commitment to and focus on five strategic areas of importance – Commercial & Financial Disputes, Insurance, Regulatory, Retail & Consumer and Technology & Media – complemented by a wide variety of practice areas, our revenue increased by 43% in the last three years.

That commercial success is reinforced by our unique culture. Clients and recruits are often surprised by just how different – how approachable – we are. We hire people with personality and invest heavily in their professional development and wellbeing. Every person at RPC should feel valued, respected and free to be themselves. And we want to help everyone achieve their ambitions – our clients as much as our people.

DIVERSITY, EQUITY, INCLUSION & BELONGING

We are problem solvers. Whether in front of clients or behind the scenes. To solve problems creatively for clients, we need diverse collaborative thinking; drawing on different experiences, backgrounds and perspectives. That means that everyone who either applies to, or works for, the firm is treated equitably. We believe in removing barriers to equal access not least because our people define us and define what we do.

If you need support and adjustments to do your best work, whether that's during the recruitment process or throughout your time at RPC, we're here to help.

ROLE OVERVIEW

The team

Our transactional tax practice sits within our highly regarded corporate group. We support our colleagues on a wide variety of matters and transactions. This includes corporate M&A, corporate reorganisations and real estate transactions. We also regularly assist our banking, employment teams and other teams, whenever tax issues arise on their matters.

In addition, we advise as to the tax treatment of employee share schemes and other incentive arrangements, and support our successful warranty and indemnity (W&I) practice.

We advise clients of all shapes and sizes on transactional tax issues.

We are well known for our sector expertise in technology and media, retail, insurance, and financial services.

We regularly work with colleagues in overseas jurisdictions, on matters that have cross-border tax implications.

Our broader tax offering includes a market leading tax disputes team. Together, we provide clients with specialist, high-quality tax advice and assistance.

The role

We are looking for a talented associate with 3+ years of PQE to join our growing team.

You will have opportunity to be involved in a mixed diet of work including:

- drafting and negotiating tax warranties and indemnities for both buy-side and sell-side on corporate M&A ranging from small - through to medium - and large-sized deals
- advising on the tax treatment of corporate reorganisations
- drafting tax clearance / relief requests
- preparing notes of advice for clients, on a wide-variety of subjects, including complex stamp duties and VAT analysis
- advising as to the tax treatment of a variety of real estate transactions (with a focus on SDLT and VAT issues)
- assisting the W&I team on the tax aspects of their work
- considering the tax treatment of various share incentive arrangements, and assisting in the drafting of share scheme documentation

You will have a high degree of autonomy and client involvement; you will be encouraged and supported in helping drive the business forward.

Knowledge, skills and experience

- C. 3 + years of PQE or equivalent relevant expertise.
- You will have a strong grounding in corporate / transactional tax including experience in supporting on a wide range of M&A and corporate reorganisation work, together with experience of tax issues in real estate transactions, and in employment matters.
- Delivers legal and commercial solutions and establishes collaborative working relationships with clients and colleagues to provide an outstanding client experience.
- Committed to business development to further grow their network and the practice.
- Able to deliver advice on complex matters in a commercial way that is tailored to the particular client.
- Works efficiently and commercially and understands the importance of financial hygiene.
- Collaborative and works effectively in a team.
- Committed to being part of a supportive, inclusive and collaborative firm culture.