

JOB DESCRIPTION

Sanctions and Financial Crime – Senior Associate – London

ABOUT US

RPC is a dynamic, collaborative and commercial law firm. We love our work, but we love our clients more. Those clients are often household names, many of our lawyers are market leaders, and by investing in long-term relationships together we achieve award-winning results.

Headquartered in London and with offices in Bristol, Hong Kong and Singapore, we support our clients globally, both through our own offices and by collaborating with leading law firm networks. We are big enough to handle the most complex matters, and agile enough to adapt quickly to the opportunities and challenges our clients face. Through our commitment to and focus on five strategic areas of importance – Commercial & Financial Disputes, Insurance, Regulatory, Retail & Consumer and Technology & Media – complemented by a wide variety of practice areas, our revenue increased by 43% in the last three years.

That commercial success is reinforced by our unique culture. Clients and recruits are often surprised by just how different – how approachable – we are. We hire people with personality and invest heavily in their professional development and wellbeing. Every person at RPC should feel valued, respected and free to be themselves. And we want to help everyone achieve their ambitions – our clients as much as our people.

DIVERSITY, EQUITY, INCLUSION & BELONGING

We are problem solvers. Whether in front of clients or behind the scenes. To solve problems creatively for clients, we need diverse collaborative thinking; drawing on different experiences, backgrounds and perspectives. That means that everyone who either applies to, or works for, the firm is treated equitably. We believe in removing barriers to equal access not least because our people define us and define what we do.

If you need support and adjustments to do your best work, whether that's during the recruitment process or throughout your time at RPC, we're here to help.

ROLE OVERVIEW

The team

The role sits within our Tax, Financial Crime and Regulatory team, as well as being a key part of our cross practice sanctions group.

Our sanctions group draws on expertise from across the firm. We assist financial institutions, corporates, charities, and individuals with all types of investigations following actual or potential breaches of sanctions or export controls. We advise on the international and cross-jurisdictional elements of sanctions and export control matters.

We have extensive experience in financial crime in both civil and criminal fraud investigations and litigation conducted by regulatory bodies, including HMRC and the SFO. We assist corporate and high net worth individuals in complex criminal investigations for a range of offences.

The role

We are looking for a Senior Associate with expertise in sanctions. Experience in financial crime will be a plus. You will have c. 6+ years of PQE. The role is hands on with client contact from day one.

Sanctions:

With experience in acting for organisations, corporates and individuals, you will have a strong technical knowledge of the UK sanctions and (ideally) export control regimes and their interaction with foreign sanctions frameworks. You will be able to advise on trade and financial sanctions issues arising in different contexts, with a working knowledge of all major sanctions non-UK systems in particular the EU and US sanctions.

You will have experience in assisting with the review, development and deployment of systems and controls. You will ideally have experience in navigating the UK's export control regimes including dual use goods. You will work closely with our sanctions group providing expert advice to both our in-house legal team, advising senior stakeholders on a range of sanctions related matters, as well as to external clients.

Financial Crime:

You will be involved in all aspects of criminal investigation including attending search warrants and interviews under caution, shaping and strategic planning of criminal defence, liaising with counsel and experts and attending criminal trials. You will assist with criminal and regulatory advice and provide support to others within the broader RPC team.

Experience in some, or all, of the following will be desirable:

- Criminal investigations into financial crime, including fraud, money laundering, cheating the public revenue.
- Interviews under caution and s2 interviews.
- Production and disclosure orders.

- POCA and account freezing/forfeiture.
- Search warrant challenges and dawn raids.

Knowledge, skills and experience

- 6 years plus experience in sanctions either in practice or in-house.
- Qualified as a solicitor in E&W / a common law jurisdiction or barrister. Dual qualification or qualification in an EU member state will be a plus.
- Able to deliver sound legal and commercial solutions and work collaboratively with partners and clients to achieve objectives and provide an outstanding client experience.
- Committed to business development to further grow the practice, you will be able to spot and drive commercial opportunities forward.
- Ability to establish strong client relationships based on mutual trust and understanding.
- Work efficiently and commercially.
- Committed to creating a supportive, inclusive, and collaborative team culture recognising and celebrating achievements.
- Ability to be an effective leader within the team who coaches and develops junior team members to achieve their full potential.