Job description

**SENIOR associate (property & casualty) – london**

# ABOUT US

RPC is a dynamic, collaborative and commercial law firm. We love our work, but we love our clients more. Those clients are often household names, many of our lawyers are market leaders, and by investing in long-term relationships together we achieve award-winning results.

Headquartered in London and with offices in Bristol, Hong Kong and Singapore, we support our clients globally, both through our own offices and by collaborating with leading law firm networks. We are big enough to handle the most complex matters, and agile enough to adapt quickly to the opportunities and challenges our clients face. Through our commitment to and focus on five strategic areas of importance – Commercial & Financial Disputes, Insurance, Regulatory, Retail & Consumer, and Technology & Media – complemented by a wide variety of practice areas, our revenue increased by 33% in the last two years.

That commercial success is reinforced by our unique culture. Clients and recruits are often surprised by just how different – how approachable – we are. We hire people with personality and invest heavily in their professional development and wellbeing. Every person at RPC should feel valued, respected and free to be themselves. And we want to help everyone achieve their ambitions – our clients, as much as our people.

# DIVERSITY, EQUITY, INCLUSION & BELONGING

We are problem solvers. Whether in front of clients or behind the scenes. To solve problems creatively for clients, we need diverse collaborative thinking; drawing on different experiences, backgrounds and perspectives. That means that everyone who either applies to, or works for, the firm is treated equitably. We believe in removing barriers to equal access not least because our people define us and define what we do.

If you need support and adjustments to do your best work, whether that's during the recruitment process or throughout your time at RPC, we’re here to help.

# ROLE OVERVIEW

Our Property & Casualty (P&C) team seeks applications from ambitious and well-regarded insurance law practitioners to be a core part of its vibrant, fast growing property insurance team in London and Bristol. The P&C team is part of the firm's Insurance Group and has a well-established client base, acting for the vast majority of household and commercial property Insurers in the market.

We offer unparalleled opportunities to work on high profile and high value claims both domestically and internationally in a friendly and dynamic environment. Members of the team regularly represent and advise clients on complex coverage including fraud and claims under the Insurance Act 2015 and CIDRA 2012. Team members are involved in all stages of claims, including handling negotiations, trials and mediations in their own right where appropriate.

Fast paced, intellectually stimulating and with considerable autonomy; this role will appeal to practitioners who enjoy dealing with complicated points of law and innovative solutions, but have a strong sense of commerciality and enjoy working collaboratively with clients and other members of the team. The role will involve running a case load of high value coverage and fraud claims providing coverage advice to a range of insurers. The successful candidate will also be expected to take responsibility for supervision of junior fee earners, participate in business development activities with clients and client relationship management activities.

The P&C team spans London and Bristol. There is currently 2 Partners, 1 Of Counsel, 3 Senior Associates, and 4 Associates based in London and 1 Partner, 4 Senior Associates, 5 Associates, 1 Litigation Executive, 3 Claims Handlers and 1 trainee in the P&C Insurance team based in Bristol.

The successful candidate will have the opportunity to work with a number of Partners and lawyers within a vibrant and growing team. You will be given the opportunity to develop as a lawyer, supervisor and manager.

## Key responsibilities

* Management of a caseload of high value coverage and liability claims, occasionally including subrogated recoveries
* Supervision of and line management of junior fee earners
* Instigate and participate in business development and client relationship management opportunities
* Delivering high quality and timely output to clients, ensuring high levels of client service and alignment with agreed working practices and client service level agreements
* Working to develop an environment of constant improvement: enthusiastically sharing with and helping others; and taking responsibility for aspects of team development, such as intranet pages, training and induction, process improvement etc.
* Capturing and collating required Management Information in accordance with agreed practice for clients
* Contributing to the development and improvement of the team's service, support, processes and procedures
* Demonstrating the values and behaviours for which the team is known and keep it client-focused Position requirements

## Knowledge, skills and experience

* Qualified Solicitor ideally with at least 10 years PQE
* Property insurance coverage experience
* An ability to build and develop rapport with clients; good client relationship skills
* Highly motivated and committed
* Good communication skills
* Good organisational/project management skills
* Excellent academic background