

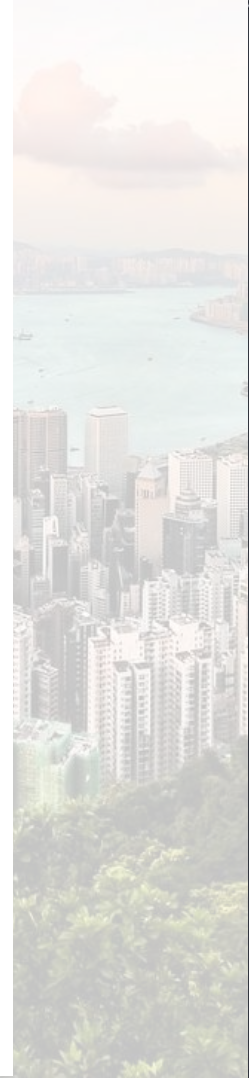


CLYDE&CO

**BECOME PART OF  
OUR STORY**

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## INTERNATIONAL REACH

Recognised as leaders in the insurance, transportation, energy, infrastructure, trade and commodities sectors, and with a fast-growing reputation in real estate, employment, regulatory, environmental, commercial and corporate transactions, Clyde & Co is a leading international law firm with an entrepreneurial nature, with a footprint that covers the Middle East, Asia, South America, Europe and the US.

### FIRM OVERVIEW:

Operates across six continents:

**60+**

Offices  
worldwide\*

**480**

Partners

**2,400**

Lawyers

**3,200**

Legal  
Professionals

**5,000**

Total Staff

\* Includes associated offices



# HONG KONG

Opened in 1981, Clyde & Co is one of the longest established international law firms in Hong Kong. As the hub for Clyde & Co's Asia network, the Hong Kong office works closely with our network of international offices from around the world, in particular Shanghai, Beijing, Chongqing and Singapore, advising local and international clients on business and investment opportunities throughout the Asia Pacific region.

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**10**

Partners

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**44**

Lawyers

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**51**Legal  
Professionals

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**80+**

Total Staff



## WE PROVIDE A FULL COMMERCIAL SERVICE INCLUDING:

- Aviation
- Corporate / M&A
- Cyber risk
- Data protection and privacy
- Dispute resolution and international arbitration
- Employment
- Energy and natural resources
- Financial services
- Global recoveries
- Insolvency & reorganisation
- Insurance and reinsurance
- International trade
- Marine
- Projects and construction
- Regulatory & investigations



# OUR ACHIEVEMENTS

- Tier 1 for Insurance (Hong Kong)  
*Legal 500 Asia Pacific 2022*
- Tier 1 for Shipping (China)  
*Legal 500 Asia Pacific 2021*
- Tier 1 for Insurance: Contentious (Greater China)  
*Chambers Asia Pacific 2022*
- Tier 1 for Insurance (China)  
*Legal 500 Asia Pacific 2021*
- Insurance & Reinsurance - International Firm  
*China Business Law Journal 2021*
- Recognised in the areas of Energy & Natural Resources, Insurance & Reinsurance and Shipping  
*China Business Law Awards 2021*
- Shipping Arbitration Law Firm of the Year in China  
*Lawyer Network Annual Awards 2022*
- Shipping Arbitration Law Firm of the Year in China  
*Corporate INTL Global Awards 2022*
- Insurance & Reinsurance Law Firm of the Year in Hong Kong  
*Global Law Experts Annual Awards 2022*



## OFFICE CULTURE

Friendly, informal, supportive, practical, efficient and business-like. Responsibility and initiative are encouraged.

The firm believes that in addition to providing a highly professional service and nurturing its staff, it has an obligation towards the wider community.

## WHY APPLY TO CLYDE & CO?

We select only a small number of trainees to join us each year. So it's a real opportunity. As one of a select few, the training you receive is tailored to your needs. You will be quickly integrated into the firm and are given as much responsibility as you can handle. Trainees are a valued part of the team from their first day. From the outset you're treated as an individual.

## DIVERSITY & INCLUSION (D&I)

We continually wish to attract, develop and retain talent from all backgrounds. This requires us to build, promote and share a culture of innovation and inclusion where everyone feels respected and has the opportunity to participate and contribute to the success of the business. We will work to continuously develop D&I competencies,

awareness and behaviours which must be built into our leadership, management and working practices, and embraced firm-wide.

## EMPLOYEE WELLBEING

We take the mental health and wellbeing of our staff very seriously. We run a variety of wellness initiatives to ensure that our employees are provided with support and guidance to manage their wellbeing.

We have launched the Employee Assistance Program in Hong Kong through which our staff can receive expert assistance with relationships, emotional distress, stress, finances, and family care for free, and the entire process is fully confidential.

## TRAINING AND YOUR CAREER

Being a solicitor requires strong knowledge and skills. Achieving your ambitions as a solicitor depends on receiving good training from the outset.

Our Learning & Development Team will regularly deliver training to our Trainee Solicitors. The high quality of training received at Clyde & Co will help you contribute to maintaining the firm's reputation for excellence in client service. It also assists in building your own contacts in

the firm's client markets, which is essential to your career advancement.

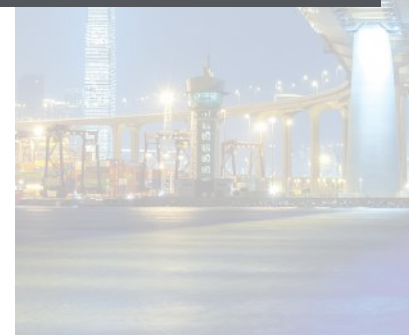
## HOW ARE YOU TRAINED?

Close supervision, coaching and attendance at external courses are complemented by a comprehensive programme of in-house courses which are designed to enhance your technical knowledge.

## WHAT DO THE TRAINING PROGRAMMES COVER?

We recognise that commercial appreciation and understanding business objectives are critical to clients, as well as your own career success, so our training is broad. Clyde & Co's breadth and international practice is reflected in our regular lectures and seminars on legal systems and global business. There are also opportunities for international secondment to our offices during the traineeship (subject to COVID-19 situation).

Our programme of legal, interpersonal, client care, and communication skills training, also includes tuition on effective networking, helping you develop your own contacts.





## WHAT EXPERIENCE DO I GET?



**JOYCE CHAN**

Partner  
(Graduate  
Recruitment Lead)



*At Clyde & Co, our traineeship program is a key component of the firm's talent acquisition and development strategy. We provide our trainees with exceptional training and all-round support in their career development and personal growth.*



*At Clyde & Co our trainees are valued members of the team, not just small cogs in a big machine. What you do actually makes a difference.*



**PRYDERI  
DIEBSCHLAG**

Counsel  
(Graduate  
Recruitment Lead)



**ALICE MCLEOD**

Associate  
(Trainee 2016  
Intake)



*Clyde & Co's training contract is a perfect starting point for your legal career, offering the opportunity to get involved in a range of complex and challenging matters across a variety of the firms' diverse practice areas. You will gain hands-on experience working closely with senior partners and associates, and will be able to make meaningful contributions from day one. At Clyde & Co you will experience the work and culture of a global law firm, whilst receiving valuable training, mentorship and support from senior lawyers within your team who have a real interest in both your personal and professional development.*

*During my training contract, I had the opportunity to spend six-months on a client secondment for a leading Insurer and six-months on international secondment in one of our overseas offices. The training contract gave me the chance to work on high profile matters for high profile clients across a diverse range of industry sectors, offering exceptional learning opportunities and a broad range of exposure across Clyde & Co's whole network.*



## WHAT EXPERIENCE DO I GET?



*Clyde & Co is a sector focused international law firm that provides us with the opportunity to get involved in a wide range of multi-jurisdictional cases and cross border transactions. The firm also creates a supportive environment for collaboration, encouraging us to take the initiative to share our views and exchange knowledge and ideas. Further, with the valuable guidance and mentorship from partners and senior lawyers, Clyde & Co is an excellent place for us to develop our legal career pathway and to grow professionally.*



**MICHELLE CHENG**

Associate



**LUKE YAN**

Trainee Solicitor  
(Trainee 2021)



*What attracted me about working with Clyde and Co is the feeling of working in an international firm while having the opportunity to take direct responsibility of your work under supervision of senior lawyers. As a trainee, I was granted hands-on experience in handling files including advising and reporting to clients, collaborating with overseas offices, and drafting and reviewing litigation documents. If you are interested in working in a global insurance law firm whilst enjoying the support and training of small teams, I encourage you to work at Clyde & Co.*



*Trainees in Clyde & Co are given hands on training and exposure to a variety of practice groups as well as opportunities. The firm values both professional as well as personal growth of the trainees, realized through a strong feedback culture as well as the numerous resources made available to staff of all roles and levels by our strong Learning and Development team. Training here has put me on an accelerated path of growth towards becoming a competent and professional solicitor, and I am supported by mentors and peers who are friendly and genuinely care for my growth. If you are keen to learn and are prepared to take on responsibility from the beginning of your training, you will find Clyde & Co's training programme to be very rewarding.*



**CANDACE TONG**

Trainee Solicitor  
(Trainee 2021)



# — APPLICATION





## APPLY THROUGH WEBSITE

- We prefer applicants with at least 2.1 degree or equivalent who have the ability to analyse a problem, develop focused solutions and communicate clearly.
- When selecting candidates for interview, we look at not just academic achievements, but also personal qualities and extra-curriculum activities.
- Our offer of a training contract is conditional upon successful completion at the first attempt of the Postgraduate Certificate of Laws (PCLL) course in Hong Kong. Sponsorship is provided for the PCLL course for those candidates who obtain a training contract with us.

## LEADING TO OFFER OF 2025 TRAINING CONTRACT

### 2023 Summer Vacation Scheme

(Application Deadline – 28 February 2023)



We may, under certain circumstances, at our sole discretion, consider direct applications from candidates who have not participated in the Summer Vacation Scheme (2025 Training Contract Direct Application Deadline - 30 June 2023).

Details of our placement programmes and training contracts, how to apply, and application deadlines can be found on our website:

[clydecoearlycareers.com/en-hk](https://clydecoearlycareers.com/en-hk)

For more information, please contact us at:

[RecruitmentGChina@clydeco.com](mailto:RecruitmentGChina@clydeco.com)



LinkedIn



Website

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480

Partners

---

2,400

Lawyers

---

5,000

Total staff

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3,200

Legal professionals

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60+

Offices worldwide\*

\*includes associated offices

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