



Job Title:	Projects / Construction Solicitor (3+ years PQE)
Division:	Projects and Regeneration
Location:	Leeds
Term:	Permanent

The Firm

Capsticks is a leading provider of legal services to the health, social care, housing and emergency services sectors, as well as in the field of professional discipline. The firm has a turnover of c£47m and around 550 staff - including 400 fee earners - across 5 offices nationally. We act for a wide range of long standing clients in both the public and private sector, including all forms of NHS organisations, governmental and regulatory bodies, registered providers, insurers, police, fire and rescue services, independent health and social care providers, charities and GP practices.

Further details about the firm and the type of work carried out can be found on our website at www.capsticks.com.

The Role

The firm's national projects and regeneration team carries out a full range of commercial property work including development and construction work for its health, social care and housing clients from across the voluntary, public and private sectors. This includes major hospital and housing developments. The team also advises on energy infrastructure projects.

We are now seeking a non-contentious construction lawyer (3+ years PQE) to join our busy national team. The successful candidate will undertake a wide range of high quality and complex work for both public sector and independent sector clients including health and energy sector clients.

The successful candidate will be a commercially minded solicitor who can work very closely with clients, provide first class practical advice and who is technically proficient in non-contentious construction work. The team is appointed to act on some of the largest NHS construction projects and requires additional solicitors to add to the team.

The role will involve responsibility for your own caseload as well as working closely with the Partners and Solicitors of both the Real Estate and Housing teams on business development opportunities. A genuine interest in growing business from existing clients as well as targeting and attracting new clients is therefore very important. We don't believe in standing still so all our team are encouraged to get out there, raise their profile and network in order to help grow the department and promote their career prospects.

Candidates will be expected to be able to demonstrate at interview that they have:

- Experience of JCT and NEC forms of contract;
- excellent interpersonal and communication skills;
- excellent commercial awareness;
- excellent organisation and time management skills;
- the ability and willingness to work flexibly and autonomously;
- a hard working attitude;
- a resilient nature; and
- a team orientated mindset

Experience in NHS infrastructure projects and/or energy infrastructure projects would be an advantage. We are committed to recruiting the best people to maintain our market leading position and solicitors of most interest to us are those who have the ability to actively develop client relationships and deliver clear, focused and practical advice. In return, the firm prides itself on being able to offer top quality work, excellent career prospects and a healthy work life balance in a supportive working environment.

Capsticks is an equal opportunities employer

Capsticks is committed to providing equal opportunities for all and to encouraging diversity through recruitment. Applications are welcome from all sections of the community and decisions to progress will be made with reference to entirely objective criteria only.

Capsticks is an agile firm and is open to conversations about flexible working.

In 2020 Capsticks achieved a 1 star accreditation from Best Companies, the specialists whose recognition programme is the standard for workplace engagement. The Best Companies accreditation is really important to Capsticks as it focuses on the trust and value we place in our people, their wellbeing and their careers.