Ashurst

Associate – Disputes

Ashurst Advance, Australia

Recruitment

About Ashurst Advance

Ashurst Advance is the NewLaw division of the firm that works alongside Ashurst's legal experts to solve our clients' business problems through optimal efficiency, cost effectiveness and digitally innovative legal service delivery. Our market leading offering has been globally recognised including:

- Band 1 ranking for Law Firm LPO, Alternative Legal Service Providers (Chambers Global, 2021, 2022 and 2023), the only Law Firm in Australia to have this ranking
- Most Innovative Firm Headquartered outside Asia-Pacific (Financial Times APAC Innovative Law Awards, 2022)
- Innovation in the Business of Law: New Solutions (Financial Times APAC Innovative Law Awards, 2022)
- Future of Legal Services Innovation in Large Private Practice award (Law.com, 2021)
- Excellence in Technology and Innovation (Australasian Law Awards, 2020)
- Most Innovative Firm of the Year Award (British Legal Technology Awards, 2020)

To find out more please visit www.ashurst.com/innovation/ashurst-advance/

The future of legal services is at the centre of the firm's strategy and we want to attract the best talent to help us achieve our objectives and grow our unique offering. By joining us you will be at the forefront of change in the legal industry and part of a team devoted to innovation, global collaboration, diversity, and growth. We also offer award winning Learning & Organisational Development and Inclusion, Diversity & Belonging programs and a range of benefits including, subsidised gym membership, discounted health insurance, complimentary health and wellbeing support programs, study support, annual bonuses (in accordance with our bonus scheme), flexible working, and 26 weeks parental leave, to name a few.

If you are looking for a career with a difference and want to be part of a global team working with high profile clients doing cutting-edge work, we would love to hear from you.

About the role

We are looking for lawyers who want to be at the forefront of change in the legal industry and reframe what it looks like to be a lawyer in the modern world.

Ashurst 1

We are looking to hire an Associate in our growing Brisbane team to manage and lead a range of document reviews in our litigation and contentious regulatory matters.

Reporting to our document review Service Owner, you will lead an Ashurst Advance analyst team in delivery of document review solutions for large scale litigious matters across a variety of clients and industries. You will work closely with the lawyers in our Practice Groups and the Ashurst Advance eDiscovery team. You will take responsibility for the delivery for the document review including budgeting, fee estimates, reporting, quality and liaising with the Partners and lawyers in our Practice Groups.

You will also lead, instruct, manage and supervise teams of Analysts who conduct the document review work including training and coaching, tracking outcomes and delivery, undertaking quality control, and reporting.

This role provides the unique opportunity to utilise your legal expertise while also taking responsibility for a team of people and matter management. This gives you the ability to build a holistic, commercial and client centric skillset in a supportive, flexible, exciting global team.

About you

- An Australian practising certificate
- A minimum of 3 years' legal experience in dispute resolution, litigation or regulatory investigations within a respected firm, Commonwealth or state government, or in-house role
- Experience running litigation or contentious regulatory matters throughout their lifecycle, including large scale document reviews and productions
- A desire to be a part of a growing team that's seeking to change the way we provide advice to our clients
- Well-developed legal skills, including drafting, negotiating, analysis, and project management
- A passion for quality, including excellent attention to detail
- A positive, collaborative, proactive and enthusiastic attitude
- A willingness to continually learn and develop, and a desire to help train and mentor others to do the same
- Enthusiasm to challenge, innovate and think differently
- An ability to build relationships quickly and engage confidently and effectively with internal and external stakeholders and clients at all levels
- An ability to communicate complex matters in a clear and effective manner using plain English (both verbally and written)

Career advancement

At Ashurst, we pride ourselves in developing our team. We will actively work with you to establish relevant career development plans and monitor progress against your career goals. Our firm also has a wonderful program of development activities to help you grow.

Background checks

In order to comply with regulatory and client requirements, Ashurst will undertake appropriate vetting of staff. When applicants accept a job offer,

Ashurst 2

Ashurst, alongside a specialist provider, will undertake professional verification and background checks. These checks are only undertaken with consent, and in accordance with our legal and regulatory obligations.

Ashurst 3