

JOB DESCRIPTION

Senior Associate – Professional Indemnity- Professional & Financial Risks – Bristol

ABOUT US

RPC is a dynamic, collaborative and commercial law firm. We love our work, but we love our clients more. Those clients are often household names, many of our lawyers are market leaders, and by investing in long-term relationships together we achieve award-winning results.

Headquartered in London and with offices in Bristol, Hong Kong and Singapore, we support our clients globally, both through our own offices and by collaborating with leading law firm networks. We are big enough to handle the most complex matters, and agile enough to adapt quickly to the opportunities and challenges our clients face. Through our commitment to and focus on five strategic areas of importance – Commercial & Financial Disputes, Insurance, Regulatory, Retail & Consumer, and Technology & Media. – complemented by a wide variety of practice areas, our revenue increased by 43% in the last three years.

That commercial success is reinforced by our unique culture. Clients and recruits are often surprised by just how different – how approachable – we are. We hire people with personality and invest heavily in their professional development and wellbeing. Every person at RPC should feel valued, respected and free to be themselves. And we want to help everyone achieve their ambitions – our clients, as much as our people.

DIVERSITY, EQUITY, INCLUSION & BELONGING

We are problem solvers. Whether in front of clients or behind the scenes. To solve problems creatively for clients, we need diverse collaborative thinking; drawing on different experiences, backgrounds and perspectives. That means that everyone who either applies to, or works for, the firm is treated equitably. We believe in removing barriers to equal access not least because our people define us and define what we do.

If you need support and adjustments to do your best work, whether that's during the recruitment process or throughout your time at RPC, we're here to help.

ROLE OVERVIEW

The team

Our Professional & Financial Risks team ("PFR") is seeking a senior associate to join the team in Bristol. The PFR team is part of the firm's insurance group and has a well-established client base, acting for the vast majority of Professional Indemnity Insurers in the market and their insureds.

The team handles a wide variety of claims against various professionals including solicitors, insurance brokers, accountants and financial advisers. The role largely involves defending liability claims both pre and post litigation, but the team also provide advice/ representation on associated matters such as regulatory issues, risk management and Ombudsman complaints. The team is also frequently asked to advise insurers on policy coverage aspect of claims. As well as acting for all of the major Professional Indemnity Insurers, the team also acts directly for a number of large professional services firms.

There are currently 7 partners and around 35 associates in the PFR team based in Bristol. The team also has a presence in London.

The role

The successful candidate will have the opportunity to work with a number of partners and lawyers within a vibrant and growing team. The work will be varied, interesting and challenging and you will be given autonomy; there will be the opportunity to work on matters involving a range of professions with values ranging from tens of thousands of pounds to multi millions. You will have the opportunity to get involved with business development and client initiatives.

The team is top ranked for Professional Negligence in both Chambers & Partners and Legal 500.

Key responsibilities

- Management of a caseload of Professional Indemnity claims, including coverage issues.
- Delivering high quality and timely output to clients, ensuring high levels of client service and alignment with agreed working practices and client service level agreements.
- Contributing to the development and improvement of the team's service, support, processes and procedures.
- Demonstrating the values and behaviours that for which the team is known and keep it client focused.
- Working to develop an environment of constant improvement: enthusiastically sharing with and helping others; and taking responsibility for aspects of team development, such as intranet pages, training and induction, process improvements etc.
- Capturing and collating required Management Information in accordance with agreed practice for clients

Knowledge, skills and experience

- 5 + PQE
- Litigation experience, experience of insurance is desirable but not essential.
- A good knowledge of legal procedures
- Excellent organisational skills
- Excellent communications skills (both orally and in writing)
- Ability to adapt to shifting priorities and adapt plans accordingly
- Be able to demonstrate good initiative and problem-solving skills, but be conscious of when to consult others
- Have the ability to multi-task and able to manage upwards
- Attention to detail, good organisational skills and flexibility
- Be a good team-worker but also strongly self-motivated
- Be enthusiastic
- Remain calm under pressure
- Proactive nature and delivers results
- High level of confidentiality and integrity
- Good knowledge of Microsoft Office.