

Simmons Wavelength is *the* regulated firm of legal engineers. We use data engineering and creative design to deliver positive change in the legal sector. We work with the top legal teams around the world to unlock new value, efficiencies and insights. Using our tools and skills, we transform the experience of legal professionals, businesses and members of society.

We are currently looking for a Data Scientist to join our team in Cambridge or London.

This role involves:

- Take charge of challenging, client-facing projects and being actively involved in growing our business from day one.
- Working as part of an agile multi-functional team to plan and execute projects that address challenges faced by our clients.
- Contributing to processing pipelines that turn legal documents into data and creating useful data sets by combining data from several sources. Subjecting these data sets to rigorous analysis, while identifying and addressing challenges around data quality.
- Helping to develop technology that automates some of the tasks within legal work that are traditionally done manually, whether through machine learning or other techniques.
- Being a subject matter expert on data engineering, natural language processing and machine learning, whether in client meetings or internal discussions.
- Employ technical expertise to support the team in identifying and securing new business opportunities.
- Actively participating in our Wavelength Academy to share skills and expertise to contribute to the professional development of the wider team.

This might be the job for you if:

- You work confidently with at least one common language used for manipulating data (e.g. Python, R, Scala).
- You have used machine learning to solve real problems for clients or stakeholders.
- You would be able to talk to us confidently about the principles underlying your approach to solving a technical challenge.
- You demonstrate an independent, pro-active and confident approach to managing project-based work. You can define an approach from gathered requirements and articulate and execute your own vision.
- You are comfortable and adept at navigating competing priorities, resolving ambiguity and managing demanding expectations under pressure.
- You have excellent stakeholder management skills and can communicate advanced concepts clearly to both technical and non-technical stakeholders.
- You want to be part of a diverse and inclusive team; you have good interpersonal skills and the ability to effectively relate to individuals at all levels.

It would also be great, but not essential, if:

- You have experience of working in an agile team.
- You have worked with Amazon Web Services, Microsoft Azure or Google Cloud Platform.
- You have a working knowledge of Git and basic version control principles.
- You have specific natural language processing expertise.
- You have experience of working with legal or other business professionals.
- You are a confident speaker, able to share your knowledge and skills with colleagues and perhaps even larger audiences.
- You have a post-graduate qualification in a scientific or quantitative discipline, or equivalent experience in the field.
- You have published work related to data science (journal articles, conference papers, etc.).

Equal opportunities:

- We are committed to promoting equality and diversity in the firm and to equal opportunities in employment.
- We believe in equality of opportunity regardless of race or racial group (including colour, nationality, ethnicity, national origins), religion or belief, age, disability, sexual orientation, sex, gender re-assignment and gender identity, marriage and civil partnership, and pregnancy, maternity and paternity. This also includes any incidents of perceptive or associative discrimination and harassment.
- At Simmons Wavelength we seek to attract and retain talented people from a diverse range of backgrounds and cultures, to create an exciting and rewarding place to work.
- We are supportive of flexible working arrangements wherever possible and we would encourage you to discuss this with us, should this be something you are interested in.

Background screening:

All recruits of Simmons Wavelength will be required to go through our background screening process. Depending on the position you apply for this may include a Disclosure & Barring Service (DBS) certificate. We undertake not to discriminate unfairly against any subject of a DBS certificate on the basis of a conviction or other information revealed. The firm's policy on the recruitment of ex-offenders is available on request.