

Associate – Dispute Resolution

Dispute Resolution - London

The opportunity

We are looking for a Junior/Mid-level Associate of 2-3years PQE to join our team in London working with a variety of Partners and across several our key sectors.

The successful candidate will work on a range of commercial dispute resolution matters so experience of both litigation and arbitration will be of particular interest. Much of the work will be across the firm's core sectors (see "What you'll do below") and will often be underpinned by technology, so experience or an interest in technology will be useful.

The firm

Bird & Bird opens up a world of possible for lawyers everywhere. Here you can advise major enterprises and high-growth businesses on matters that are often transformative in nature, and alongside people who are truly collegiate in the way they work with everyone at Bird & Bird. We are one international firm, where over 70% of our work involves teams from across our firm. And that is only going to increase. It is this common purpose and shared approach that makes for a more productive, and collaborative place to work.

The team

Our International Dispute Resolution group takes an integrated approach with our colleagues in other groups. This means that we become involved in potential disputes from the very earliest stage and we can assess risk, alone or with other professional advisers, enabling us to provide clients with early advice in confidence which can lead to the avoidance of costly litigation. We have wide ranging experience and expertise across our key industry sectors and are skilled in all forms of dispute resolution including, litigation; arbitration; ADR including mediation; corporate governance advice and investigations.

Check out our client solution 'In Your Corner'.

Our promise

Bird & Bird is committed to maintaining an inclusive working environment and we are an equal opportunities employer. We will actively support and supervise your professional development. For those with the necessary energy and ability, we will ensure that the firm is a first-class platform on which you can develop into an industry leader. We support an agile working environment and are happy to discuss flexible working.





What you'll do

The post holder will work on a broad range of dispute resolution matters for a range of clients across our key industry sectors which include, amongst others: Technology & Communications, Life Sciences, Aviation, Automotive, Energy & Utilities (in particular renewables), MES and Financial Services. In addition, all our associates are expected to support the wider activities of the group, including business development and knowledge sharing.

About you

Candidates will need to demonstrate a passion for commercial dispute resolution. You will be a good 'all-round' commercial disputes lawyer; have received solid legal training and gained experience in a leading city firm. Exposure to international clients and regulatory work would be advantageous, as would international arbitration experience, although this is not essential. In addition, experience of multi-party disputes and fraud matters would be useful.

The successful candidate will ideally have:

- Excellent academic achievement.
- Experience of handling complex disputes gained within a comparable environment and at an appropriate level.
- A desire to be working for a truly international firm.
- A clear understanding of the operation and structure of commercial law firm.
- Exposure to UK legal systems.

In addition, we expect our associates to demonstrate:

- Flexibility, supporting a broad range of matters.
- The ability to manage aspects of complex matters and clients, with proven negotiation skills.
- The ability to manage own case load.
- A knowledge of key areas of the law by providing clear, precise, practical advice.
- The ability to use initiative and a confidence built upon solid success and achievements.
- The ability to liaise effectively with other fee earners from within the group, but also to liaise and coordinate with fee earners from other relevant disciplines and jurisdictions as required.
- Delegation and supervisory skills where appropriate.
- Being keen to work in a challenging, team-based environment.
- The willingness and ability to support business development activity, creating and maintaining strong client relationships and identifying new business opportunities.
- A commitment to regularly update their own technical expertise and to achieve continuous improvement and development.
- The ability to contribute to the general upkeep of the group (whether that be training, precedents, or know-how generally).
- The ability to use social media platforms to broadcast or amplify messages and to connect with external contacts/networks.

The main responsibilities of this role are outlined above; however, this description is not exhaustive, and the job holder may be required to undertake additional duties from time to time to ensure the smooth running of the department. The role may require some working outside our normal working hours of 9:30am- 5:30pm.





Your firm. Your future.

Bird & Bird is committed to creating and sustaining a diverse and inclusive environment. We are delighted to confirm that we have recently achieved Mansfield Certification, following our successful participation in the UK pilot programme. This certification was achieved by considering at least 30% women, lawyers from underrepresented racial/ethnic groups, lawyers with disabilities and LGBTQ+ lawyers for at least 70% of UK fee earner and leadership positions. We are participating in Mansfield Rule UK 2.0 and continue to work towards ensuring a diverse pool of candidates are considered our roles, in line with the Mansfield Rule. You can read more about this [here](#).



In the event that we make an offer to you and you accept, we will conduct pre-engagement background checks, where permitted by local legislation and according to the nature of the role that may include right to work, professional and academic qualifications, criminal records, sanctions, financial stability, media, directorships and references from previous employers.

Please click below to view more detail in our Applicant Privacy Notice.

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