



Create your story at Ashurst

Ashurst is a leading global law firm with a history spanning 200 years and a vision to be the most progressive global law firm.

Our Purpose

To utilise our deep understanding of our clients to provide exceptional standards of service and to become trusted advisers to local and global corporates, financial institutions and governments in all areas of commercial law.

We are also committed to creating a world leading pro bono practice on a global scale and to being a sustainable law firm which delivers positive impacts for its employees, clients, the legal profession, the environment and the communities in which it is based.

To find out more please visit our [website](#).

Our Values

We're passionate about quality

We deliver through collaboration

We think differently

Our values are critical to the culture of our firm and sum up what we stand for, what makes Ashurst an exceptional place to work and what we aspire to be. For us, "progressive" is a mind-set, an approach to how we do things. We instinctively take a fresh perspective on situations, exploring whether there are better ways of achieving our clients' goals as well as our own.

Our Strategy

Our strategy is based on being relentlessly client focused and enabling the ambition and potential of our people. Through operating as "one firm" and delivering differentiated client solutions which integrate our Legal, Risk Consulting and NewLaw capabilities.

We also put diversity at the heart of everything we do. Fostering a diverse and inclusive culture where everyone feels a sense of belonging is key to our vision of being the most progressive global law firm. It allows us to offer exceptional service to our clients and create a great place for our people to work. Our culture is built around embracing and celebrating the rich dimensions of our diversity. We take diversity seriously, with an established IDB Action Plan, representation targets, and six diversity areas with dedicated networks that are focused on actively taking steps to ensure all our people, across all spectrums of diversity, are supported and empowered.

To find out more please visit our [website](#).

We are also committed to delivering positive impacts to our communities through our Social Impact programme, with a strong emphasis on working with First Nations people through our pro bono practice.

To find out more about our commitment to environmental sustainability, please visit our [website](#).



Your Opportunity

We hold clerkships in each of our offices to give you an intensive experience of our culture and the kind of work we do. The role will give you great exposure to high quality commercial legal work and provide you the opportunity to apply and develop your skills across a broad range of practice areas, clients and industries.

Our clerkship programme includes a range of activities and events designed for you to get to know us as a firm and find out if a career at Ashurst is what you are looking for. It includes a comprehensive induction programme, events to understand each practice area and activities to ensure you build connections and relationships within the clerkship cohort and across the firm.

Your Impact & Contribution

You will rotate through one (Melbourne, Brisbane and Perth offices) or two (Sydney and Canberra offices) teams during your clerkship at Ashurst. Depending on the team you are rotating in, you can expect to be involved in a wide variety of work and activities:

- Drafting documents, court documents and advices
- Research for client advice and contracts
- Preparing briefs to counsel
- Attending and taking notes at client meetings and meetings with counsel
- Preparing file notes and case summaries
- Reviewing contracts
- Assisting with pro-bono matters and research projects;

Your Support

At Ashurst we ensure you are adequately supported throughout the programme with an allocated buddy, supervising partner and lawyer who will guide your experience, provide you with on-the-job training and support.

About You

There's absolutely no Ashurst "type". We want to actively involve and include a broad range of minds with a diverse range of backgrounds, all united by a common set of strengths or competencies.

All successful clerks will demonstrate characteristics of; analytical ability, adaptability, motivation and learning agility. They will have outstanding communication and interpersonal skills, curiosity, attention to detail and work well in a team.

Applicants for our clerkship programmes must be in their penultimate or final year of study.

For Sydney, Melbourne, Brisbane and Perth, applicants will need Australian citizenship or be a permanent resident at the time of application. For the Canberra office, applicants will need Australian Citizenship at the time of application.

Your Development

Apart from the legal and commercial skills you will develop in your day to day work with our practice groups and clients, you will also be provided with ongoing support, training and mentorship from our senior legal practitioners and access to the firm's award winning Learning & Development programmes.

Our clerks and graduates take part in a combination of legal expertise, industry and business skills sessions which lay the foundations for continuous learning at Ashurst. In addition, our graduates complete our in-house fully funded PLT course delivered by the College of Law.

Ashurst benefits

Ashurst provides these benefits at their discretion and they are subject to change, addition or removal. Additionally not all of these benefits will apply to all employee types.



Career Advancement

- Secondment Opportunities (with clients and pro-bono providers nationally)
- Global Opportunities (secondments and short/long term relocation to one of our 31 offices)
- Learning & Development (award winning program that assists in developing your technical and soft skills)
- Study support (including financial assistance and paid study leave of post-graduated qualifications)
- Pro bono (assisting marginalised and disadvantaged people and communities)



Health & Wellbeing

- EAP (confidential, fully subsidised professional counselling service available to you and your immediate family)
- Healthcare (discounted corporate Health Plans and free vaccinations)
- Gym membership (fully subsidised corporate memberships)
- Headspace (free access to the Headspace App for mindful mental health support)
- Social Activities (a range of social and corporate sports teams and events)



Flexible Working

- Hybrid working (including ergonomic support to work from home)
- Flexible working (including job-share, part-time, sabbaticals, varied hours and working from home)
- Additional leave (purchase up to an extra 3 weeks of leave per year)



Family & Caring

- 26 weeks parental leave (irrespective of gender identity and caring role)
- Family support (paid leave and support for those experiencing pregnancy loss or accessing fertility treatments)
- Circle In (end-to-end program that supports and educates employees throughout their parental leave journey and beyond)
- Domestic violence support (10 additional days of paid leave)



Financial Benefits

- Competitive salaries (with salary packaging options, and performance incentives offered for many roles)
- Personal insurance (including salary continuance and life & total permanent disablement insurance)
- Referral bonuses (up to \$10,000 depending on the role)
- Corporate and financial discounts (with a range of banking and retail partnerships)



Outpacing change

Begin your story now at
ashurst.com/careers

