



Projects and Energy Transition Senior Associate

Ashurst's Projects and Energy Transition Team, Perth

Recruitment



About Ashurst	<p>Ashurst is a leading progressive global law firm with a rich history spanning more than 200 years. We are proud of our history and are future-focused, having expanded into new technologies through our NewLaw division, Ashurst Advance, and our consulting arm. Our in-depth understanding of our clients and commitment to providing excellent standards of service have seen us become a trusted adviser to local and global corporates, financial institutions and governments in all areas of commercial law. To find out more please visit www.ashurst.com.</p>
Team overview	<p>Ashurst Perth's reinvigorated Projects and Energy Transition team is a clear market leader delivering high profile, large-scale energy and infrastructure projects in Western Australia, nationally and internationally. We are one of the few law firms genuinely leading the energy transition and journey to net-zero and our Projects and Energy Transition team in Perth is a core part of Ashurst's offering in this area.</p> <p>We have been on the journey with major energy & resources companies (among others) as they respond to increasing stakeholder pressure and changing market conditions and public opinion. The work our Projects & Energy Transition team in Perth has been involved in includes, for example, advice on: renewable energy and low emission projects (including solar, wind, battery, hydrogen, and waste-to-energy projects), access to and development of electricity infrastructure, EV roll-outs, participation in voluntary and regulated carbon markets, participation in the Wholesale Electricity Market and NWIS, energy and carbon regulatory advice, and the development and implementation of net zero policies. We also regularly advise on conventional power, natural gas, LNG and other commodity transactions and projects, and structuring, acquisitions, disposals, new projects and joint ventures, procurement, finance, transport, infrastructure and operational arrangements.</p> <p>We are seeking high quality candidates to join us to collectively deliver on projects and transactions. We offer a bright career path with significant investment in training & development. We also give our team members great opportunities to build strong relationships with our clients and industry players, to truly engage in the energy industry.</p>

	<p>Our team offers candidates the opportunity to work on market leading projects in WA, across Australia and internationally. Clients include major energy & resources companies, energy utilities and network operators, private sector investors and sponsors, Commonwealth and State Governments, contractors, operators and lenders.</p> <p>We are deeply passionate about many things, including our families and friends, and collaborating with our clients and colleagues. Relevantly, we live our firm's purpose: Together, we create the extraordinary!</p>
<p>Job overview</p>	<p>This unique right candidate with an exceptional opportunity working across the Projects & Energy Transition team, with a focus on downstream energy projects and transactions. Ashurst has, and will continue to invest heavily in ensuring we maintain and grow the best and brightest minds to help our clients . We seek a person that:</p> <ul style="list-style-type: none"> • Will have an authentic desire to grow, develop and learn; • Will thrive in a team environment and actively champion our firm and colleagues; and • Will be open to working flexibly (including from home and in the office) while acknowledging the importance of balancing this flexibility with the need to remain connected with your clients and colleagues. <p>We are really excited to grow our market-leading team by hiring another Senior Associate in our Perth office.</p> <p>While you will predominantly work with the Perth based Partners, you will also collaborate closely and have opportunities to work with other Partners in the team who are based in Melbourne, Sydney and Brisbane and further afield such as Singapore, London and the Middle East.</p>
<p>Essential skills and experience</p>	<p>Description of SA role:</p> <ul style="list-style-type: none"> • We are looking for a lawyer with 5+ years' PAE experience gained within a reputable law firm or in-house; • You will be genuinely passionate about the energy industry; • You will have experience in downstream energy projects, transactions and regulation, including power purchase agreements, electricity supply agreements, grid connection arrangements, gas supply agreements, gas transportation agreements, and the regulation of the electricity market (particularly in WA), including the Wholesale Electricity Market and NWIS; • You will have a desire to be part of an environment where you can work as part of a team to service clients, and contribute to culture and the overall success of the practice;

- You will also be excited to build relationships with our clients and colleagues;
- You will ensure that everything you do adds value and is relevant for our clients and colleagues, including by always aiming to build trust, confidence and rapport;
- You will work hard, when required, and always deliver the highest quality outputs but also be mindful to make the most of the "downtime";
- You will be solution and action-orientated and always communicate clearly and concisely and in a manner relevant to our clients and colleagues;
- You will work efficiently and provide practical legal advice that is digestible by our clients and useful for their goals and context;
- You will take great pride in the quality of your work, your team, our clients and brand; and
- You will have precision and attention to detail in your analysis and work product, knowing that we and our clients rely on it.

Recent work

- **Australian Renewable Energy Hub** –Project counsel for the largest and most advanced hydrogen project in Australia, located in Western Australia.
- **Confidential Client** – Advising on carbon credit trading and participation in carbon markets, as well as gas, LNG and hydrogen sales and trading and energy and carbon regulatory matters.
- **Ceres Urea Plant** –Advised the financiers (comprising of 12 commercial banks, Export Finance Australia and the Northern Australian Infrastructure Facility) in connection with the project financing of the AU\$6 billion Karratha Urea Project, located in Western Australia.
- **Sponsors** – Acting as project counsel for the first (and second) large-scale waste to energy plants in Western Australia.
- **Major Resources Company** – Advised on a corporate PPA involving a solar farm in Western Australia.
- **Cunderdin Solar Farm** – Project counsel for the Cunderdin Solar Farm, located in WA.
- **Network Operator** – Advising on energy regulatory matters and contracting.
- **Cranbourne BESS Project** –Advised Macquarie Asset Management's Green Investment Group (GIG) and Shell Energy Australia on the development and financing of the 200MW / 400MWh Rangebank Battery Energy Storage System in Cranbourne, Victoria.

Career advancement	An established Associate Career Path Framework is in place clearly defining expectations and outlining opportunities for promotion.
Secondment opportunities	Opportunities often arise for associates to spend time on secondment in house with a key client of the firm. From time to time, secondment opportunities also come up within other Ashurst offices in Europe, North America, Asia and Australia.
Background checks	In order to comply with regulatory and client requirements, Ashurst will undertake appropriate vetting of staff. When applicants accept a job offer, Ashurst, alongside a specialist provider, will undertake professional verification and background checks. These checks are only undertaken with consent, and in accordance with our legal and regulatory obligations.
Partner Profiles	
	<p>Paul Lingard is a Partner in our Projects and Energy Transition practice. Paul has extensive experience guiding multinational companies through complex issues in relation to their international operations across the energy and resources sector, including M&A, project development, trading arrangements and infrastructure access.</p> <p>Paul is recognised as a leading expert in the sector and is ranked across all major legal directories including Chambers, Legal 500 and Doyles Guide. Clients have commented that “Paul stands out for expertise across the energy and resources spectrum”.</p>
	<p>Miriam D'Souza is a Partner in our Projects and Energy Transition practice.</p> <p>Miriam has advised on a wide range of major projects in the infrastructure, mining, waste and water sectors. Miriam advises clients on strategic issues, project delivery and implementation and has a depth of experience acting for both the private sector and government.</p> <p>The major projects which Miriam has advised on include the development of the Esperance Power Project, a combined wind, solar and diesel power solution to power the town of Esperance; the Kwinana Waste to Energy project, advising the Rivers Regional Council; The Fiona Stanley Hospital project, the Perth Children's Hospital project, the development of the Old Treasury Building site, the development of Elizabeth Quay and the redevelopment of the Perth Museum for the WA State government; The South Flank project, Jiblebar expansion project, and Rapid Growth Projects 4-7 for BHP Billiton; and the development of the Kwinana Waste to Energy facility for the Rivers Regional Council.</p> <p>Miriam has been an active member of the WA Chapter of the National Association of Women in Construction (NAWIC) since its inception and is currently a member of the board of NAWIC. Miriam has been voted by</p>

peers as one of Australia's best lawyers in Government Practice and Construction and Infrastructure in Best Lawyers Australia.



Jessica Davies is a Partner in our Projects and Energy Transition practice.

Jessica Davies is an energy & resources lawyer based in Perth, having worked in the US, UK and Australia. She is a qualified Australian solicitor and US attorney, with an exceptional record in Australia, the US, UK, Asia and Africa.

Jessica has a range of international experience working with corporations and governments across the world. She has significant experience in the energy, oil & gas and renewables sectors, with a particular focus on structuring, acquisitions, disposals, new projects and joint ventures, as well as supply, transport, infrastructure and operational arrangements.

Jessica has a long association with AMPLA (the Australian Energy and Resources Lawyers Association), and was the inaugural winner of AMPLA's Excellence Award for an Australian lawyer demonstrating achievement and international expertise in energy and resources law.

Jessica is frequently recognised by clients for her outstanding ability to conduct complex matters and communicate across stakeholders, manage large teams, and drive to commercial outcomes. She is listed in all major legal directories, including Doyle's Best Lawyers Australia Guide for Energy & Natural Resources Law.



Caroline Lindsey is a partner in our Projects and Energy Transition practice.

Caroline is a specialist major projects lawyer practicing in power & utilities, oil & gas, mining and energy and carbon regulation. Caroline's career experience includes more than five years of practice in London and several secondments to major international utilities and mining companies.

She has broad experience advising utilities, major international oil and gas and mining companies, independent power producers, investment banks and government agencies on a diverse range of energy matters. Her expertise includes advising on greenfield and brownfield power (including conventional and solar PV, onshore and offshore wind, biomass and waste-to-energy) projects, upstream oil & gas matters, nuclear decommissioning, waste and mining projects, energy M&A and energy and carbon regulatory issues.

Caroline regularly drafts and negotiates complex commercial arrangements, including power purchase agreements, retail and wholesale electricity, gas and carbon trading agreements, tolling

agreements, gas storage and transportation and grid connection and access arrangements and joint venture agreements.



Chris Campbell is a Partner in our Projects and Energy Transition practice

Chris has extensive international and Australian experience advising government and private sector clients on major infrastructure projects. His experience includes major transport and infrastructure projects, PPP projects, commercial and residential developments, urban regeneration and oil and gas projects, and facilities management contracts



Gaelan Cooney is the managing partner of our Perth office and a Partner in our Projects and Energy Transition practice.

Gaelan has extensive experience advising on the financing and development of major projects in Australia and internationally. He regularly acts for borrowers and lenders, with a particular focus acting for sponsors on project financings in the energy and resources sector.

He brings over 20 years of experience, across a range of jurisdictions, mineral commodities and financing products and structures, including traditional limited resource project financing, offtake prepays, borrowing base and joint venture financings.

Gaelan also has broader banking and finance experience in the areas of corporate, leveraged, property and asset finance.