

## Job Description | Administrative Assistant

**Department:** Healthcare

**Location:** Southampton

**Role:** Administrative Assistant

### The Role

The role provides administrative and file management support across the team. Work will come either directly from the fee earner or through the work allocated by the Practice Assistants. The role is accountable for establishing and maintaining an ongoing service-based relationship with the team they support recognising and translating the needs and expectations into a responsive service.

### Key Responsibilities

#### Client Relationship Management

- Liaise with Practice Assistants (PA) to provide support to Client & Marketing for scheduling tender meetings, directory interviews, client training etc.
- Liaise with Practice Assistants to enter, maintain and update Interaction - adding new prospects, clients and contacts, activities and business development information.
- Responsible for ensuring current knowledge of client specific protocols and processes and building these into current practices.

#### Administrative

- File management – updating and maintaining all files, ensuring documents are filed correctly and named in line with the business wide naming convention and the correct folder structures are adopted (both electronic and paper).
- File opening and closing – matters are set up on the relevant document/case management system. Undertake all file closing/archiving procedures ensuring compliant at all times.
- Assisting the Practice Assistants as directed in the organisation of internal and external events, seminars and conferences, (vulture) responsible for arranging registers delegates; booking travel; printing/sending materials; arrange give-aways.
- Responsible for ordering all promotional goods and ensuring stock levels.

At Clyde & Co we view diversity as critical to the international nature of our business and have created a working environment where people from different backgrounds can thrive. It is the Firm's policy to treat all employees and job applicants fairly and equally regardless of their gender, gender identity, marital or civil partnership status, race, colour, national or ethnic origin, social or economic background, disability, religious belief, sexual orientation, or age.

Please consider the environment before printing this job description.

- Make room and taxi bookings as requested, organising hand deliveries and courier requests, and other ad-hoc requests.
- Printing/copying/scanning of documents flowing to document solutions for support with high volume jobs, as appropriate.

### **Communication**

- Liaising with fellow team members on workload and ensure deadlines are consistently met.
- Answering internal calls for other members of the team.
- Liaising with and taking direction from your Hub Leader, Practice Assistants and Legal Support Assistants.

### **Financial**

- Assisting with billing as required
- Assisting with expenses as required

### **Processing**

- Responsible for managing priorities and workload to ensure deadlines are met and liaising with Hub Leader/Legal Support Managers where challenges arise.
- Responsible for creating and uploading information to client data rooms, in line with instructions from fee earners, Practice Assistants and Legal Support Assistants.
- Production of court bundles, both paper and electronic copies, ensuring the master bundle is correctly prepared in line with fee earner instructions and court rules and instructions provided to central copy team to complete printing/copying of master bundles; suitable delivery methods pre-booked as needed.
- Checking client and internal data for accuracy.
- Ensuring compliance with firm wide/department policies and procedures.
- Responsible for checking post and/or emails and dealing with as appropriate ensuring all client related correspondence is appropriately filed in firms document management systems.

### **Customer Service**

- Attending team meetings
- Liaising with fee earners, Hub Leaders and Legal Support Managers to take instruction and liaise on work requirements.
- Consistently and appropriately update service users on progress where appropriate.

- Regularly offer assistance wherever possible

### Essential Skills & Experience

- An effective communicator with the ability to liaise with internal and external clients in a professional manner; striving to provide exceptional service at all times.
- Previous legal support / admin experience within Healthcare, Clinical Negligence and /or NHS
- Good organisational skills and ability to manage own time effectively within a fast-paced environment.
- Conscientious, taking personal responsibility for own work and accountability for its delivery and quality.
- Positive can-do attitude with the ability to adapt to change
- Excellent attention to detail
- Customer/client service focused
- Proactive, professional and flexible approach to work
- Keen to develop over a period of time with a willingness and ability to learn
- Excellent team player, sharing team goals to provide excellent quality and efficiency of service, with a willingness to take on new responsibilities and challenges.

### Technical Skills

- Relevant office-based administration experience
- An aptitude for administration management and processes, with experience of working with document management/case management systems
- Intermediate knowledge of Microsoft Office

### The Firm

Clyde & Co is a leading global law firm, specialising in the sectors that underpin global trade and commercial activity, namely: insurance, transport, construction, energy, trade and commodities. It is globally integrated, offering a comprehensive range of contentious and non-contentious legal services and commercially-minded legal advice to businesses operating across the world. Clyde & Co is committed to operating in a responsible way. This means progressing towards a diverse and inclusive workforce that reflects the diversity of its

communities and clients, using its legal skills to support its communities through pro bono work, volunteering and charitable partnerships, and minimising the impact it has on the environment. The firm has 480 partners, 2400 lawyers, 3200 legal professionals and 5000 people overall in over 60 offices and associated offices worldwide.

## Our Values

Our values are the principles that guide the decisions we make, unite us in our endeavours and strengthen our delivery, for our clients and our firm. We:

- **Work as one** We are a globally connected team of talented people who act with a firm-first mentality to achieve success
- **Excel with clients** We aim high and challenge ourselves to deliver unique excellence for our clients, keeping them at the centre of everything we do
- **Celebrate difference** We help each other to be at our best and believe our differences result in greater achievement
- **Act boldly** We seek new opportunities, take action and learn as we go, recognising that curiosity drives our development and contributes to growth

## Business Services Competencies

Clyde & Co is committed to providing extensive, personal and professional development opportunities for our people enabling them to be highly effective in their current role as well as assisting them to fulfil their career aspirations.

The competencies are used to inform all aspects of Business Services career development. They vary across levels and different business areas and fall under the following areas:

- Technical Excellence
- People and Team
- Client/Stakeholder Relationships
- Service Delivery and Commercial Awareness
- Personal Effectiveness

This is the job description as constituted at present; however the Firm reserves the right to reasonably amend it in accordance with the changing needs of the business.