

JOB DESCRIPTION

Corporate Insurance – Senior Associate – London

ABOUT US

RPC is a dynamic, collaborative and commercial law firm. We love our work, but we love our clients more. Those clients are often household names, many of our lawyers are market leaders, and by investing in long-term relationships together we achieve award-winning results.

Headquartered in London and with offices in Bristol, Hong Kong and Singapore, we support our clients globally, both through our own offices and by collaborating with leading law firm networks. We are big enough to handle the most complex matters, and agile enough to adapt quickly to the opportunities and challenges our clients face. Through our commitment to and focus on five strategic areas of importance – Commercial & Financial Disputes, Insurance, Regulatory, Retail & Consumer and Technology & Media – complemented by a wide variety of practice areas, our revenue increased by 43% in the last three years.

That commercial success is reinforced by our unique culture. Clients and recruits are often surprised by just how different – how approachable – we are. We hire people with personality and invest heavily in their professional development and wellbeing. Every person at RPC should feel valued, respected and free to be themselves. And we want to help everyone achieve their ambitions – our clients as much as our people.

DIVERSITY, EQUITY, INCLUSION & BELONGING

We are problem solvers. Whether in front of clients or behind the scenes. To solve problems creatively for clients, we need diverse collaborative thinking; drawing on different experiences, backgrounds and perspectives. That means that everyone who either applies to, or works for, the firm is treated equitably. We believe in removing barriers to equal access not least because our people define us and define what we do.

If you need support and adjustments to do your best work, whether that's during the recruitment process or throughout your time at RPC, we're here to help.

ROLE OVERVIEW

The team

The RPC Corporate Insurance team is a market leader. At the forefront of M&A, private equity, reinsurance, securities work, distribution and regulatory advisory, a good proportion of the work will be ground-breaking. The team is particularly well known for its work for businesses with a presence in the Lloyd's of London market.

Regularly featuring in "team of the year" awards categories, the work is fast-paced and challenging but always in a supportive environment.

The team sits at the heart of RPC's business, bringing together award-winning deals expertise, regulatory advice and market knowledge that is second to none.

Clients include leading insurers, reinsurers, MGAs, brokers, capital providers, private equity funds, management teams, insurtechs and trade bodies.

The role

We are looking for a talented transactions focussed Senior Associate with 5+ years of PQE experience in the (re)insurance sector. Your experience to date will include some or all of the following:

- M&A
- Private equity investments
- Lloyd's syndicate financings and managing agency arrangements
- Renewal rights deals
- Part VII transfers
- Reinsurance transactions, including ADC, LPTs and RITCs

The role is based in our London office. We are looking for a team member keen to work on mandates involving the highest profile clients, investors and advisers, but who wish to handle market-notable work in a supportive, collaborative, commercial environment.

We welcome applications from candidates with diverse backgrounds and experience. Experience to date can be in-house, and/or in firms of all sizes and profile: we are, simply put, looking for an exceptional and enthusiastic candidate who will thrive and enjoy being part of our team.

We work hard but there is no hours-based culture. You will be encouraged to help to drive the business and will have a high degree of autonomy and client involvement. You will work with, support and learn from experienced colleagues, including the partners who are each independently recognised as leaders in the insurance legal services market. There is plenty of room for growth and you can be reassured that the firm will be an enthusiastic supporter of your development.

Knowledge, skills and experience

- c.5+ years of PQE, you will be a specialist in (transactional) corporate insurance with a strong grounding in this area.
- Able to deliver sound legal and commercial solutions and work collaboratively with partners and clients to achieve objectives and provide an outstanding client experience.
- Ability to manage and complete a deal effectively from start to finish.
- Committed to business development to further grow the practice, you will be able to spot and drive commercial opportunities forward.
- Ability to establish strong client relationships based on mutual trust and understanding.
- Work efficiently and commercially to maximise profitability.
- Committed to creating a supportive, inclusive, and collaborative team culture recognising and celebrating achievements.
- Ability to be an effective leader within the team who coaches and develops junior team members to achieve their full potential.