

Ashurst Risk Advisory

Executive – Environmental, Social & Governance (ESG)

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Recruitment

About Ashurst Risk Advisory	<p>Ashurst Risk Advisory was created to respond to client demand and is designed to provide risk expertise that complement the firm's core legal services.</p> <p>With dedicated teams of legal and risk professionals working side by side, it brings together the technical expertise and critical thinking required to operationalise laws and regulations and help clients to achieve their goals.</p> <p>After successfully establishing the division in Australia in 2020, our now 100 strong team have developed a market leading reputation and in October 2022 expanded into the UK. To find out more please visit www.ashurst.com</p>
What we can offer you	<p>We are a team devoted to collaboration, diversity, transparency and innovation. Our vision is to create a unique culture in the consulting market based around teamwork and a structure that offers everyone a voice and the encouragement to bring their 'whole self to work', regardless of their level of experience. We purposely hire a highly diverse team combining various personalities, cultures and professional backgrounds, and offer them the opportunity to directly deal with clients, take responsibility for business development, drive their careers, and help us in defining our strategy, culture and processes.</p> <p>We also offer award winning Learning & Development and Diversity & Inclusion programs, and a range of benefits including, subsidised gym membership, discounted health insurance, complimentary health and wellbeing support programs, study support, annual bonuses, flexible working, and 26 weeks parental leave, to name a few.</p>
About the role	<p>As a result of exponential growth we are looking to hire an Executive to join our Environmental, Social & Governance (ESG) team in either Sydney, Melbourne, Brisbane or Perth. The Executive role is equivalent to a Manager/Senior Manager in a Big4 Consultancy.</p> <p>As an Executive, you will be an integral member of a team delivering core strategy, risk and compliance solutions to clients across a variety of industries including financial services, energy & resources, corporate and government. Your work will include advising clients on the development and implementation of strategic planning and risk frameworks, the assessment</p>

of risk programs, the implementation of controls testing and uplift, as well as the design and implementation of compliance programs.

You will be responsible for delivering strategic ESG and risk solutions, as well as providing effective communication to clients, maintaining key Ashurst and client relationships, and contributing to the growth and development of the Risk Advisory practice and ESG team in Australia.

Across a regular week as an Executive you will:

- operationalise strategic and risk advice to assist clients to implement, measure, monitor and evaluate programs and projects
- lead and co-lead delivering client solutions by reviewing client materials, conducting research, analysing information and data, identifying gaps/issues and developing recommendations to solve their problems across the breadth of ESG
- be responsible for structuring and managing the end to end project scope, budget and matter admin, developing project plans, identifying resourcing needs, delegating and reviewing work across the project team and meeting delivery dates
- own the creation of client artefacts (agendas, check in packs, reports, workshop materials, presentations), revised with input from Directors and Partners
- develop go-to market materials, including capability statements and potential offerings
- develop proposals including designing the proposed approach for delivering client solutions, design the scope of work, cost estimates, and identify relevant expertise and experience required to suit the client's needs
- assist in building and fostering trusted client relationships with integrity including liaising directly with clients and leading client meetings, when required.
- assist with coaching junior members of the team and recruitment

The team:

We're a dynamic team and that means what we work on day to day is diverse and varied. We're deeply focused on building the foundational elements of the practise to ensure we embed a culture and work practise that enables you and the team to succeed and ensures the future growth of the team, and your career.

We're also not all just about work, and strive to create a culture that celebrates wins and works as one to ensure our collective success. We regularly take time to share learnings and ensure the team grows as one, through knowledge sharing sessions, project showcases and hands on training. We also appreciate the importance of balance and regularly take the opportunity to relax and have fun as a team.

About you

- You have 5-9 years' of specialised ESG/sustainability experience, ideally within a consulting environment, and are comfortable with the common tools, frameworks and standards in this space.
- You're a self-starter who is keen to work in a fast-paced environment that is always evolving and requires you to be proactive, confident and humble.
- You have proven experience delivering high quality work for clients and stakeholders in line with expectations and deadlines, including sustainability programs and projects, such as environmental and climate change strategy or Traditional Owner engagement.
- You're confident in autonomously finding solutions to a range of problems, especially those related to risk management, in a commercial and client focused way.
- You have proven experience in business development including developing go-to-market material and proposals.
- You have experience developing and managing project plans and ensuring project budgets are met.
- You have proven experience coaching and guiding junior members of your team.
- You have exceptional written and verbal communication with a focus on attention to detail. You will have experience writing a range of business documents including reports, letters and proposals.
- You have experience providing the highest quality service to clients and fostering professional and commercial relationships with a range of stakeholders.
- You're passionate about collaborating with a multi-disciplinary team to solve client problems. You actively seek and welcome feedback to support the development of your skills and expertise.
- You're enthusiastic to continue learning and developing your skills and knowledge daily.
- You're excited to work in a team that allows you to take on more responsibility and pro-actively get involved in a range of work, including client interaction and business development.

Background checks

In order to comply with regulatory and client requirements, Ashurst will undertake appropriate vetting of staff. When applicants accept a job offer, Ashurst, alongside a specialist provider, will undertake professional verification and background checks. These checks are only undertaken with consent, and in accordance with our legal and regulatory obligations.