

## Advisor, Financial Crime and Risk

Ashurst's Risk and Compliance Department, Brisbane

### Recruitment

<b>About Ashurst</b>	<p>Ashurst is a leading progressive global law firm with a rich history spanning more than 200 years. We are proud of our history and are future-focused, having expanded into new technologies through our NewLaw division, Ashurst Advance, and our consulting arm. Our in-depth understanding of our clients and commitment to providing excellent standards of service have seen us become a trusted adviser to local and global corporates, financial institutions and governments in all areas of commercial law. To find out more please visit <a href="http://www.ashurst.com">www.ashurst.com</a>.</p>
<b>Department/Role overview</b>	<p>This is an exciting role within the internal facing Financial Crime and Risk (FCR) team at Ashurst. This role involves advising the partnership on complex financial crime queries and shaping the policies for the firm across a range of risk areas.</p> <p>The team is based in London, Glasgow and Brisbane. We are an advisory team that considers the full range of financial crime and related risks applicable to the operation of our global business, including money laundering, sanctions, corruption, modern slavery, tax transparency and ESG reporting. We develop systems and policies, prepare training, manage escalations and facilitate audit to ensure compliance with our own obligations. As this team sits within the wider Risk &amp; Compliance function, we are also helping to drive the Risk &amp; Compliance objectives overall, embedding the successful delivery of the firm's global strategy underpinning the 2027 business plan.</p> <p>The Risk &amp; Compliance function is commercially minded and focusses on adding value to the business and stakeholders.</p> <p>The successful candidate will support the management of complex escalations and the quality assurance and regulatory audit programme..</p> <p>This role is based in Brisbane with an expectation of office working 2 to 3 days a week, although applications for flexible working will be considered.</p>
<b>Main responsibilities</b>	<ul style="list-style-type: none"><li>Proactively develop your specialist knowledge across the Financial Crime and Risk portfolio.</li></ul>

	<ul style="list-style-type: none"> <li>• Manage a fast moving caseload, prepare advice on complex financial crime and business ethics queries, liaising with partners, colleagues and escalating through the management chain as appropriate.</li> <li>• Lead the delivery of various projects to ensure Ashurst's policies, procedures, systems and controls are up to date and appropriately aligned with relevant legislation and regulatory requirements across the jurisdictions in which we operate and across the Financial Crime and Risk portfolio.</li> <li>• Support knowledge sharing within the team and across the Directorate on key and emerging issues, supporting the development of junior members.</li> <li>• Risk and Control: Ensure that all activities and duties are carried out in full compliance with our regulatory requirements and internal policies.</li> </ul>
<p><b>Essential skills and experience</b></p>	<ul style="list-style-type: none"> <li>• Strong research skills, attention to detail, lateral and analytical thinking, and ability to overcome obstacles.</li> <li>• Good judgement and business awareness, with the ability to use own judgement to come to decisions but also aware of when issues need to be escalated.</li> <li>• Strong organisational skills with the ability to work well under pressure, prioritise and meet deadlines.</li> <li>• Good communication and negotiation skills; in particular, an ability to converse with Partners and obtain the necessary information and provide confident and succinct advice.</li> <li>• Keen interest in knowing the business as exposure to firm-wide legal practices will involve exposure to various types of deals.</li> <li>• Completed legal training.</li> <li>• Knowledge of the counter financial crime obligations placed upon regulated firms in a global context.</li> <li>• Previous AML/CTF experience in a multinational law firm or other regulated body.</li> <li>• Working knowledge and ability to use Compliance Databases, (BvD, WorldCheck, Intapp or similar).</li> <li>• LLB or JD in law (or equivalent law degree)</li> </ul>
<p><b>Background checks</b></p>	<p>In order to comply with regulatory and client requirements, Ashurst will undertake appropriate vetting of staff. When applicants accept a job offer, Ashurst, alongside a specialist provider, will undertake professional verification and background checks. These checks are only undertaken with consent, and in accordance with our legal and regulatory obligations.</p>