

Bird & Bird

A world of *possible*.

Corporate Tax Associate (Junior level)

Tax - London

The opportunity

We are looking for a Newly Qualified Associate to join our Corporate Tax team in London. The successful candidate will have a varied and interesting workload. The Corporate Tax team focuses on mid-market corporate/ M&A and venture capital transactions, as well as advisory work across the firm's sectors.

The team also gets involved in business restructurings, commercial work (often with a VAT focus) with particular focus on high tech industries, e-commerce, IP and renewable energy and some real estate and finance work. The work often has an international element so is particularly suited to someone who is keen to get experience of international tax.

This role is in a small team where all members are involved in marketing and business development.

The firm

Bird & Bird opens up a world of possible for lawyers everywhere. Here you can advise major enterprises and high-growth businesses on matters that are often transformative in nature, and alongside people who are truly collegiate in the way they work with everyone at Bird & Bird. We are one international firm, where over 70% of our work involves teams from across our firm. And that is only going to increase. It is this common purpose and shared approach that makes for a more productive, and collaborative place to work.

The team

Our global tax practice advises clients on all aspects of tax: corporate tax; indirect tax, trade and customs; transfer pricing and employee incentives and benefits. The team works in tandem with other experts across the firm and leverages deep sector expertise to offer practical, commercial advice.

Our promise

Bird & Bird is committed to maintaining an inclusive working environment and we are an equal opportunities employer. We will actively support and supervise your professional development. For those with the necessary energy and ability, we will ensure that the firm is a first-class platform on which you can develop into an industry leader. We support an agile working environment and are happy to discuss flexible working.



standOUT



MUSLIM
EMPLOYMENT
CHARTER

BSN
Black Solicitors
Network

Mansfield
Rule
Building Diversity
in Leadership



What you'll do

Provide tax support to our corporate practice on business and share transfers in our key sectors. This will involve advising on the structure of transactions, negotiating tax covenants and warranties, and providing post-transaction tax advice.

Help to develop the VAT advisory side of the business, in particular focusing on new requirements for online marketplaces, international supply chains and business model restructuring for UK, EU, and global clients, and on evolving business models in key firm sectors.

Advise on employment tax issues and finance transactions.

Address indirect tax risks in commercial agreements.

Attend weekly current awareness sessions, as well as numerous internal and external training sessions.



About you

Your technical skills

Previous experience of operating in a tax environment, handling a diverse range of advisory and transactional work at an appropriate level.

- Excellent academic achievement with a minimum 2:1 degree.
- A desire to be working for a truly international firm.

In addition, we expect the successful candidate to demonstrate:

- Flexibility and an ability to support matters relating to a broad range of practices.
- An interest in developing expertise across our key sectors.
- The ability to manage aspects of complex matters and clients, with proven negotiation skills.
- The ability to use knowledge of key areas of the law to provide clear, precise, practical advice.
- Relationship building skills in order to liaise effectively with other fee earners from within the group, but also with fee earners from other relevant disciplines and jurisdictions as required.
- Delegation and supervisory skills where appropriate.
- Being keen to work in a challenging, team-based environment.
- The willingness and ability to support business development activity, creating and maintaining strong client relationships and identifying new business opportunities.
- A commitment to regularly update their own technical expertise and to achieve continuous improvement and development.
- The ability to contribute to the general upkeep of the group (whether that be training, precedents, or know-how generally).
- The ability to use social media platforms (e.g. LinkedIn, Twitter) to broadcast or amplify messages and to connect with external contacts/networks.





The main responsibilities of this role are outlined above; however, this description is not exhaustive, and the job holder may be required to undertake additional duties from time to time to ensure the smooth running of the department. The role may require some working outside our normal working hours of 9:30am- 5:30pm.

Bird & Bird is committed to creating and sustaining a diverse and inclusive environment. We are delighted to confirm that we have achieved Mansfield UK Certification. This certification was achieved by considering at least 30% women, lawyers from underrepresented racial/ethnic groups, lawyers with disabilities and LGBTQ+ lawyers for at least 70% of UK fee earner and leadership positions. We are committed to continuing to participate in Mansfield Rule UK and continue to work towards ensuring a diverse pool of candidates are considered for our roles, in line with the Mansfield Rule. You can read more about this [here](#).



In the event that we make an offer to you and you accept, we will conduct pre-engagement background checks, where permitted by local legislation and according to the nature of the role that may include right to work, professional and academic qualifications, criminal records, sanctions, financial stability, media, directorships and references from previous employers.

Please click below to view more detail in our Applicant Privacy Notice.

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