

Job Title	Simmons Adaptive – Interim Incentives and Reward Consultant
Department	Adaptive
Role	Consultant
Job Location	London
Description	

## About Us

### Simmons & Simmons Adaptive:

Clients today need flexible resourcing solutions to meet the changing demands of the marketplace. Simmons & Simmons has always been willing to adapt and embrace new forms of service delivery to meet changing client demands. Simmons Adaptive is a flexible resourcing solution to meet client requirements at the same high quality you expect from Simmons & Simmons. We understand that our firm is equal only to the strengths of our people and place great emphasis on recruiting and retaining staff who meet our high standards.

As an Adaptive consultant, you will be fully supported by the Simmons & Simmons team with a sponsoring Partner and a client team with whom we would encourage you to engage on a regular basis. You will have access to the firm's resources and Know-how and have the opportunity to be involved in training and development at the Firm.

Simmons Adaptive is the flexible resourcing team for leading international law firm, Simmons & Simmons. For additional information on the firm, please visit [www.simmons-simmons.com](http://www.simmons-simmons.com).

### Main purpose of the role:

Simmons Adaptive is currently searching for consultant lawyers who are available from October or November 2021 for a 6-month assignment within a financial institution. This assignment focusses on incentives and rewards work.

This role will cover aspects of regulatory rewards and billing approvals.

This assignment can accommodate someone on a full-time or part-time basis. There will be flexibility to work from home.

### **Person specification:**

- You are a qualified Lawyer with substantial previous post qualification experience within incentives and rewards focused work. Previous experience within share schemes would be highly desirable.
- We expect this assignment to suit a mid-level to senior lawyer but happy to accept applications from lawyers at all levels.
- You will have previous regulatory and employment law experience.
- You will ideally have financial institutions experience.
- You have the ability to work autonomously but also collaborate effectively as part of the team.

### **Why you should join Simmons Adaptive:**

- You will have access to high-quality roles and work within Simmons & Simmons' market-leading clients.
- You'll have support from a Simmons & Simmons 'sponsor Partner' whilst on external assignment.
- You will be given access to the Firms' resources and Know-how when on assignment.
- We will invite you to our in-person and virtual networking events exclusively for Adaptive consultants, along with firmwide webinars and events.
- You'll be given flexibility to work where and when you want.
- You will have the backing of a leading international law firm.

### **Equal opportunities:**

- We are committed to promoting equality and diversity in the firm and to equal opportunities in employment.
- We believe in equality of opportunity regardless of race or racial group (including colour, nationality, ethnicity, national origins), religion or belief, age, disability, sexual orientation, sex, gender re-assignment and gender identity, marriage and civil partnership, and pregnancy, maternity and paternity. This also includes any incidents of perceptive or associative discrimination and harassment.
- At Simmons & Simmons we seek to attract and retain talented people from a diverse range of backgrounds and cultures, to create an exciting and rewarding place to work. We are supportive of flexible working arrangements wherever possible and we would encourage you to discuss this with us, should this be something you are interested in.

### **Background screening:**

All recruits of Simmons & Simmons will be required to go through our background screening process. Depending on the position you apply for this may include a Disclosure & Barring Service (DBS) certificate. We undertake not to discriminate unfairly against any subject of a DBS certificate on the basis of a conviction or other information revealed. The firm's policy on the recruitment of ex-offenders is available on request.

*If you are interested in finding out more about this position or wish to apply, please click on the link at the bottom of the page or visit the career pages on our website for the full job description.*