

Job Title	Simmons Adaptive – Employment Consultant Lawyer
Department	Adaptive
Role	Consultant
Job Location	Dublin
Description	

About Us

Simmons & Simmons Adaptive:

Clients today need flexible resourcing solutions to meet the changing demands of the marketplace. Simmons & Simmons has always been willing to adapt and embrace new forms of service delivery to meet changing client demands.

Simmons Adaptive is a flexible resourcing solution to meet client requirements at the same high quality you expect from Simmons & Simmons. We understand that our firm is equal only to the strengths of our people and place great emphasis on recruiting and retaining staff who meet our high standards.

As an Adaptive consultant, you will be fully supported by the Simmons & Simmons team with a sponsoring Partner and a client team with whom we would encourage you to engage on a regular basis. You will have access to the firm's resources and Know-how and have the opportunity to be involved in training and development at the Firm.

Simmons Adaptive is the flexible resourcing team for leading international law firm, Simmons & Simmons. For additional information on the firm, please visit www.simmons-simmons.com.

Main purpose of the role:

Simmons Adaptive is currently searching for legal consultants with a background in Employment Law, available for an interim assignment.

Our contract roles demand the same highly skilled lawyers as our permanent roles, so we would expect applicants to have strong academics, excellent interpersonal skills and be client focused.

Person specification:

- You are a senior qualified Solicitor, preferably Irish qualified.
- You have legal training from a top tier law firm.
- You bring significant post qualification experience working on a range of Employment and Regulatory matters.
- You demonstrate experience in Irish / EU Law.
- You may have experience both within private practice and in-house.
- You will ideally have employment experience from financial institutions.
- You are able to work autonomously but can also collaborate effectively as part of the wider team, whilst working in a remote capacity initially.
- You will be required to hold the relevant right to work for the UK, visa sponsorship is not available via Adaptive.

Why you should join Simmons Adaptive:

- You will have access to high-quality roles and work within Simmons & Simmons' market-leading clients.
- You'll have support from a Simmons & Simmons 'sponsor Partner' whilst on external assignment.
- You will be given access to the Firms' resources and Know-how when on assignment.
- We will invite you to our in-person and virtual networking events exclusively for Adaptive consultants, along with firmwide webinars and events.
- You will have the backing of a leading international law firm.

Equal opportunities:

- We are committed to promoting equality and diversity in the firm and to equal opportunities in employment.
- We believe in equality of opportunity regardless of race or racial group (including colour, nationality, ethnicity, national origins), religion or belief, age, disability, sexual orientation, sex, gender re-assignment and gender identity, marriage and civil partnership, and pregnancy, maternity and paternity. This also includes any incidents of perceptive or associative discrimination and harassment.
- At Simmons & Simmons we seek to attract and retain talented people from a diverse range of backgrounds and cultures, to create an exciting and rewarding place to work. We are supportive of flexible working arrangements wherever possible and we would encourage you to discuss this with us, should this be something you are interested in.

Background screening:

All recruits of Simmons & Simmons will be required to go through our background screening process. Depending on the position you apply for this may include a Disclosure & Barring Service (DBS) certificate. We undertake not to

discriminate unfairly against any subject of a DBS certificate on the basis of a conviction or other information revealed. The firm's policy on the recruitment of ex-offenders is available on request.

If you are interested in finding out more about this position or wish to apply, please click on the link at the bottom of the page or visit the career pages on our website for the full job description.