

## JOB DESCRIPTION

# Corporate / Private Equity - Senior Associate - Bristol or London

## ABOUT US

RPC is a dynamic, collaborative and commercial law firm. We love our work, but we love our clients more. Those clients are often household names, many of our lawyers are market leaders, and by investing in long-term relationships together we achieve award-winning results.

Headquartered in London and with offices in Bristol, Hong Kong and Singapore, we support our clients globally, both through our own offices and by collaborating with leading law firm networks. We are big enough to handle the most complex matters, and agile enough to adapt quickly to the opportunities and challenges our clients face. Through our commitment to and focus on five strategic areas of importance – Commercial & Financial Disputes, Insurance, Regulatory, Retail & Consumer and Technology & Media – complemented by a wide variety of practice areas, our revenue increased by 43% in the last three years.

That commercial success is reinforced by our unique culture. Clients and recruits are often surprised by just how different – how approachable – we are. We hire people with personality and invest heavily in their professional development and wellbeing. Every person at RPC should feel valued, respected and free to be themselves. And we want to help everyone achieve their ambitions – our clients as much as our people.

## DIVERSITY, EQUITY, INCLUSION & BELONGING

We are problem solvers. Whether in front of clients or behind the scenes. To solve problems creatively for clients, we need diverse collaborative thinking; drawing on different experiences, backgrounds and perspectives. That means that everyone who either applies to, or works for, the firm is treated equitably. We believe in removing barriers to equal access not least because our people define us and define what we do.

If you need support and adjustments to do your best work, whether that's during the recruitment process or throughout your time at RPC, we're here to help.

## ROLE OVERVIEW

### The team

Our highly regarded, award winning corporate team is recognised for the quality of the transactional and advisory work. Clients include public and private corporates, private equity investors, investee companies and management teams globally. We are well known for our sector expertise in technology and media, retail, insurance and financial services.

Our business is of a scale and quality which can comfortably handle large matters whilst still retaining a personal touch and the flexibility to assist on daily business.

The team is ranked Band 1 in Chambers 2024 (Corporate M&A: £10-100 million in London), and described as talented, eager to deliver results and providing practical solutions to legal issues.

*Legal 500 (2024): "they have great knowledge of industry and always there to tackle troubles ahead. They have super experience in M&A and a real voice of reason".*

We are a friendly, collaborative team with a passion for developing our people and providing them with the tools to develop successful careers.

### The role

We are looking for a talented Senior Associate with 5+ years of post-qualified experience.

You will have opportunity to be involved in a mixed diet of work: including private M&A, together with private equity. You will have opportunity to develop deep sector expertise.

You will have a high degree of autonomy and client involvement; you will be encouraged and supported in helping drive the business forward.

### Knowledge, skills and experience

- c.5 + years of PQE or equivalent relevant expertise.
- Expertise in corporate work including private M&A, together with private equity.
- Able to deliver legal and commercial solutions, working collaboratively with clients and colleagues to provide an outstanding client experience.
- Takes responsibility for managing and developing strong relationships with clients based on an understanding of their business objectives.
- Committed to business development to further grow the practice. Identifies and shapes commercial opportunities encouraging others to participate.
- Works efficiently and commercially and understands the importance of financial hygiene. Shares their understanding with the team.

- A collaborative leader within a team who coaches and develops junior team members to achieve their full potential.
- Committed to being part of a supportive, inclusive and collaborative firm culture.