

Senior Associate – Disputes

Ashurst Advance, Australia

Recruitment

About Ashurst Advance

Ashurst Advance is the NewLaw division of the firm that works alongside Ashurst's legal experts to solve our clients' business problems through optimal efficiency, cost effectiveness and digitally innovative legal service delivery. Our market leading offering has been globally recognised including:

- Band 1 ranking for Law Firm LPO, Alternative Legal Service Providers (Chambers Global, 2021, 2022 and 2023), the only Law Firm in Australia to have this ranking
- Most Innovative Law Firm, APAC & Europe (FT Innovative Lawyer Awards 2023)
- Most Innovative Firm Headquartered outside Asia-Pacific (Financial Times APAC Innovative Law Awards, 2022 and 2024)
- Innovation in the Business of Law: New Solutions (Financial Times APAC Innovative Law Awards, 2022)
- Future of Legal Services Innovation in Large Private Practice award (Law.com, 2021)
- Best Client Service Innovation (The Lawyer Awards 2021)

To find out more please visit www.ashurst.com/innovation/ashurst-advance/

The future of legal services is at the centre of the firm's strategy and we want to attract the best talent to help us achieve our objectives and grow our unique offering. By joining us you will be at the forefront of change in the legal industry and part of a team devoted to innovation, global collaboration, diversity, and growth. We also offer award winning Learning & Organisational Development and Inclusion, Diversity & Belonging programs and a range of benefits including, subsidised gym membership, discounted health insurance, complimentary health and wellbeing support programs, study support, annual bonuses (in accordance with our bonus scheme), flexible working, and 26 weeks parental leave, to name a few.

If you are looking for a career with a difference and want to be part of a global team working with high profile clients doing cutting-edge work, we would love to hear from you.

About the role

We are looking for lawyers who want to be at the forefront of change in the legal industry and reframe what it looks like to be a lawyer in the modern world.

In order to provide the most holistic, efficient and effective legal advice to our clients we are looking to hire a Senior Associate in our growing team to manage a range of litigation and contentious regulatory matters. This role will provide you the opportunity to work in a highly commercial way directly with multiple practice groups, partners, and a range of clients across numerous industries.

In addition to the matter management and billable legal work this role will act as the APAC Service Owner for Document Review working closely with the Global Service Owner to build, maintain and enhance the managed service function.

Finally the role will act as a People Lead, managing, training and developing 3-4 Delivery Managers/qualified lawyers, all with their own direct reports, with the goal to create a healthy, supportive and motivating work environment and atmosphere.

From day one you will be given a breadth of opportunities that not many lawyers get access to, and the ability to build a holistic, commercial and client centric skillset in a supportive, flexible, exciting global team.

Key responsibilities

- contribute to the design and operation of innovative, end-to-end solutions relating to litigation and contentious regulatory matters, including managed services provided directly to our clients;
- build, implement and maintain a regional/global methodology and function for the delivery of Document Review including, QA/QC frameworks, operational KPI's, training and supporting the delivery team, conducting business development and driving continuous improvement;
- be front-facing with clients, guiding them through matters, demonstrating excellent client service, and always seeking to provide the most effective and efficient advice/support;
- instruct, lead and supervise teams in conducting discovery and regulatory investigations, including providing quality control over the team's work;
- partner daily with the breadth of the Ashurst Advance team nationally and globally, including legal analysts, practising lawyers, a market-leading eDiscovery team, legal project managers, and legal technologists;
- autonomously run the day to day carriage of matters, or work as part of a team on larger projects;
- undertake a range of tasks including matter analysis, providing advice/deciding on strategy, drafting advice, engaging in litigation and advocacy, briefing counsel, and engaging experts;
- project manage matters and Ashurst Advance engagements;
- supervise, train and mentor Delivery Managers and qualified lawyers including, managing performance, setting expectations and goals,

	<p>supporting recruitment, conflict management, and providing/facilitating coaching and training;</p> <ul style="list-style-type: none"> • build close working relationships with our partners, practice groups and clients, and keep an eye open for opportunities to further develop business for the firm and proactively advance the profile of Ashurst Advance in the firm; • monitor WIP and budgets for the matters you're working on; and • play a key role in pitches, proposals, fee estimates, and planning the resourcing for engagements.
About you	<ul style="list-style-type: none"> • An Australian practising certificate • A minimum of 7 years' legal experience in dispute resolution, litigation or regulatory investigations within a respected firm, Commonwealth or state government, or in-house role • Deep experience running litigation or contentious regulatory matters throughout their lifecycle, including large scale document reviews and productions • A desire to be a part of a growing team that's seeking to change the way we provide advice to our clients • Well-developed legal skills, including drafting, negotiating, analysis, and project management • Experience leading and mentoring successful teams on complex matters • A passion for quality, including excellent attention to detail • A positive, collaborative, proactive and enthusiastic attitude • A willingness to continually learn and develop, and a desire to help train and mentor others to do the same • Enthusiasm to challenge, innovate and think differently • An ability to build relationships quickly and engage confidently and effectively with internal and external stakeholders and clients at all levels. Experience in business development activities, including pitches and proposals, is desirable • An ability to communicate complex matters in a clear and effective manner using plain English (both verbally and written)
Career advancement	<p>At Ashurst, we pride ourselves in developing our team. We will actively work with you to establish relevant career development plans and monitor progress against your career goals. Our firm also has a wonderful program of development activities to help you grow.</p>
Background checks	<p>In order to comply with regulatory and client requirements, Ashurst will undertake appropriate vetting of staff. When applicants accept a job offer, Ashurst, alongside a specialist provider, will undertake professional verification and background checks. These checks are only undertaken with consent, and in accordance with our legal and regulatory obligations.</p>