Ashurst Risk Advisory

Specialist – Data & Analytics

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Recruitment

About Ashurst Risk Advisory	Ashurst Risk Advisory was created to respond to client demand and is designed to provide risk expertise that complement the firm's core legal services.
	With dedicated teams of legal and risk professionals working side by side, it brings together the technical expertise and critical thinking required to operationalise laws and regulations and help clients to achieve their goals.
	After successfully establishing the division in Australia in 2020, our now 100 strong team have developed a market leading reputation and in October 2022 expanded into the UK. To find out more please visit www.ashurst.com
What we can offer you	We are a team devoted to collaboration, diversity, transparency and innovation. Our vision is to create a unique culture in the consulting market based around teamwork and a structure that offers everyone a voice and the encouragement to help us build the practice. Our ambition is to hire a highly diverse team combining various personalities, cultures and professional backgrounds, and offer them the opportunity to directly deal with clients, take responsibility for business development, drive their careers, and help us in defining our strategy, culture and processes.
	We also offer award winning Learning & Development and Diversity & Inclusion programs, and a range of benefits including, subsidised gym membership, discounted health insurance, complimentary health and wellbeing support programs, study support, annual bonuses, flexible working, and 26 weeks parental leave, to name a few.
About the role	As a result of exponential growth our Data & Analytics team is looking to hire a Specialist (equivalent to a Senior Consultant in Big4 consulting), in Sydney or Melbourne, with demonstrated experience in Data Governance.
	On a daily basis we work in close collaboration with teams across the Risk Advisory practise and legal teams to focus on how data can be used to deliver a best in class legal led consulting service. We combine our skills to design and deliver data-driven risk management solutions across a vast array of domains from privacy to security to financial crime to name just a few. Some of our work includes:
	• Assessing the maturity of data governance frameworks

- Designing, implementing and embedding data governance frameworks to demonstrate compliance to data management obligations and the adequate management of data risk

- Designing and implementing data quality frameworks

- Working with clients to document the flow of data from the point of consumption to the point of capture

- Supporting clients in the implementation of a data governance tool

- Building data pipelines, reporting and governance controls to enable clients to provide and consume data through data sharing agreements

- Working with clients to understand their business and data from the bottom up to drive data driven regulatory responses in relation to compliance breaches and remediation activities

- Developing algorithms to identify compliance and regulatory risks in client data and use those insights to both proactively alert upon and manage and mitigate those risks using data driven solutions.

During a regular week as a Specialist you might:

- Develop data governance frameworks for organisations

- Develop analytical and insight driven solutions for a client and showcase the results to their stakeholders;

- Collaborate with experts across Ashurst to research a new field and use those learnings to help define and build a strategic capability or client opportunity for the data and risk practise; and

- Run a lunch and learn about on the latest data governance or analytical solution you've built or technique you've learnt.

The team

We're a dynamic team and that means what we work on day-to-day is diverse and varied. We're deeply focused on building the foundational elements of the practice to ensure we embed a culture and work practice that enables you and the team to succeed and grow. With our growing Data & Analytics team in the UK we can offer you the ability to collaborate globally and gain insights from an overseas perspective.

We're also not all just about work. We strive to create a culture that celebrates wins and works as one to ensure our collective success. We regularly take time to share learnings and ensure the team grows as one, through knowledge sharing sessions, project showcases and hands on training. We also appreciate the importance of balance and regularly take the opportunity to relax and have fun as a team through social events including trivia, games nights and other events.

About you	- You're excited about using your data talents to help solve a diverse range of client problems with new, unique and inventive solutions, and assist in the growth of a unique and 'first to market' practice - You have 3-5 years' experience working in Data & Analytics, ideally in a client facing role in a well-respected consultancy - You have experience in designing and implementing data governance frameworks - You have experience in documentation of data management policies - You have experience in implementation of data quality frameworks - You have experience in identification of Critical Data Elements, and documentation of data lineage - You have proven experience bringing high quality value to clients through developing data strategies, embedding data governance frameworks, driving insights through analytics and reporting, or creating AI/ML-backed solutions. You're also comfortable clearly communicating with technical and non-technical stakeholders - You're passionate about collaborating with a multi-disciplinary team from across the firm, and have a desire to learn and grow daily - You approach challenging problems with both confidence and humility to put forward your ideas but also empathise with alternate view points - It's desirable if you're experienced and comfortable with the common tools in this space. We use a combination of Alteryx, SQL Server, PowerBI, Tableau and Python but no worries if you're not an expert in these; experience with other common analytics tools is also fine
Background checks	In order to comply with regulatory and client requirements, Ashurst will undertake appropriate vetting of staff. When applicants accept a job offer, Ashurst, alongside a specialist provider, will undertake professional verification and background checks. These checks are only undertaken with consent, and in accordance with our legal and regulatory obligations.