

JOB DESCRIPTION

Job title: Commodities/Commodities Regulatory Associate 2 – 5 years

Department: Financial Services

Location: London

Firm introduction:

Simmons & Simmons is a leading international law firm, providing clients with commercially aware legal advice, whenever and wherever they need it. We have over 1,500 staff in 24 locations situated in key business and financial centres across Europe, the Middle East, and Asia.

We understand that our firm is equal only to the strengths of our people and place great emphasis on recruiting and retaining staff who meet our high standards. Our philosophy for international growth has been to build practices around local teams who understand the culture, business and languages of the countries and regions in which we operate. In doing so, we believe that we have succeeded in developing a closely knit and cohesive network that meets local business needs as part of a global service.

Our business services groups provide integrated support for our global operations. The firm is organised in line with our clients' requirements into key practice areas and sector groups. Our sector focus allows us to better appreciate the environment in which our clients operate and to work with them to achieve their objectives. Our client base includes leading financial institutions and a significant number of the current FTSE 100 and Fortune Global 500 companies.

Our strategy is founded on excellent client service and a focus on our key industry sectors (asset management & investment funds, energy & infrastructure, financial institutions, life sciences and technology, media & telecommunications). The core practice areas, from which we draw our sector teams, are: corporate, dispute resolution, employment, pensions & employee benefits, EU, competition & regulatory, financial markets, information, communications & technology, intellectual property, projects, real estate and tax.

For additional information on the firm, please visit our website at www.simmons-simmons.com.

The role

We have a market leading commodities practice. We advise investment banks, brokers, dealers, trading houses, hedge funds, producers, suppliers and users, as well as exchanges and trade associations on a wide range of issues.

This includes advice relating to trading commodity and energy derivatives, both on exchange and OTC, and the structuring and regulation of international trading businesses; the regulation of market conduct and market abuse; the structuring of financial instruments relating to commodities/energy; physical marketing, trading and supply; commodity and inventory financing; and dispute resolution, regulatory investigations and enforcement.

Our team includes practitioners with in house experience at regulators and within the industry. We are seeking an associate to work alongside the Partner primarily in relation to the regulation, conduct and structuring of financial and non-financial entities dealing in commodities derivatives. The role will be both advisory and transactional.

Person specification

- A minimum of 2-5 years' post qualification experience within commodities/ commodities regulatory which will have been gained at another leading City practice. Experience should include relevant European legislation. Experience relating to commodities exchanges (such as London Metal Exchange (LME) and ICE Futures) would be advantageous.
- Excellent academics.
- Strong client focus with an ability and willingness to get actively involved in marketing and business development.
- Commercially driven.
- Flexibility and a willingness to work additional hours on occasion as required.

Equal opportunities:

Simmons & Simmons is committed both to promoting equality and diversity in the firm and to Equal Opportunities in employment. The firm believes in equality of opportunity regardless of race or racial group (including colour, nationality, ethnicity, national origins), religion or belief, age, disability, sexual orientation, sex, gender re-assignment and gender identity, marriage and civil partnership, and pregnancy, maternity and paternity. This also includes any incidents of perceptive or associative discrimination and harassment.

At Simmons & Simmons we seek to attract and retain talented people from a diverse range of backgrounds and cultures, to create an exciting and rewarding place to work. Our aim is to fulfil everyone's potential and together to achieve personal and business goals. The firm is supportive of flexible working arrangements wherever possible.

Please note our job descriptions refer to PQE levels purely as a guide. We are happy to consider applications from all candidates who are able to demonstrate the skills necessary to fulfil the role.

Pre-employment screening process:

All recruits of Simmons & Simmons will be required to go through the firm's pre-employment screening process. Depending on the position applied for this may include a Disclosure & Barring Service (DBS) certificate. The firm undertakes not to discriminate unfairly against any subject of a DBS certificate on the basis of a conviction or other information revealed.

The firm's policy on the recruitment of ex-offenders is available on request.