

Projects and Energy Transition Senior Associate

Ashurst's Projects and Energy Transition Team, Brisbane

Recruitment

About Ashurst	<p>Ashurst is a leading progressive global law firm with a rich history spanning more than 200 years. We are proud of our history and are future-focused, having expanded into new technologies through our NewLaw division, Ashurst Advance, and our consulting arm. Our in-depth understanding of our clients and commitment to providing excellent standards of service have seen us become a trusted adviser to local and global corporates, financial institutions and governments in all areas of commercial law. To find out more please visit www.ashurst.com.</p>
Team overview	<p>We are one of the few law firms genuinely leading the energy transition and journey to net-zero. Our team keeps growing and business is booming! We are seeking high quality candidates to join us to collectively deliver on projects and transactions. We offer a bright career path with significant investment in training & development. We also give our team members great opportunities to build strong relationships with our top-notch clients and industry players, to truly engage in the energy market.</p> <p>Our team is currently working on many "first of kind" transactions in the energy sector – including battery storage, pumped hydro, hydrogen, solar, wind, hybrid-renewables, renewable power purchase agreements, corporate power purchase agreements, renewable electricity retail contracts, sale and purchase of renewable energy assets and portfolios of assets, electric vehicles, carbon offsetting, establishment of renewable electricity retailers, sustainable crypto currency and blockchain platforms, net-zero strategy and implementation for corporates, and renewable energy regulation and policy.</p> <p>We are also heavily involved in supporting our clients in the gas and mining sectors, including to transform their businesses and pivot towards decarbonised models in an orderly, sustainable way. For example, we have strong credentials in LNG and gas supply chains which remain critical to the energy transition and are the pathway towards a hydrogen future.</p> <p>We are deeply passionate about many things, including our families and friends, serving our clients and colleagues and the energy transition. Relevantly, we live our firm's purpose: Together, we create the extraordinary!</p>
Job overview	<p>The global energy transition is arguably a "once in a lifetime" opportunity.</p>

Ashurst recognises the importance of the energy transition and the journey to net-zero – not just for our clients but for future generations. We believe that the energy transition and the pathway to net zero affects every element of the local, national and global economies.

To this end, Ashurst has, and will continue to, invest heavily in ensuring we maintain and grow the best and brightest minds to help our clients navigate the energy transition.

We are really excited to grow our market-leading team by hiring a Senior Associate to be based in our Brisbane office.

While you will predominantly work with our Brisbane based Partners, you will also collaborate closely, and have opportunities opportunities to work with Partners based in Melbourne, Sydney, and Perth. As we are a global Firm, there is also enhanced connectivity within our global network and the ability to work on deals across the world.

Description of Senior Associate Role:

- You will already have acquired transactional experience and have an in-depth understanding of the issues that can arise on relevant transactions;
- You will take day to day responsibility for matters, with suitable direct client contact, and will proactively progress complex matters with appropriate partner support;
- You will be genuinely passionate about the energy transition
- You will also be excited to build relationships with our clients and colleagues
- You will ensure that everything you do adds value and is relevant for our clients and colleagues, including by always aiming to build trust, confidence and rapport
- You will work hard, when required, and always deliver the highest quality outputs but also be mindful to make the most of the "downtime"
- You will be solution and action-orientated and always communicate clearly and concisely and in a manner relevant to our clients and colleagues
- You will work efficiently and provide practical legal advice that is digestible by our clients and useful for their goals and context
- You will take great pride in the quality of your work, your team, our clients and brand
- You will have precision and attention to detail in your analysis and work product, knowing that we and our clients rely on it
- You will have an authentic desire to grow, develop and learn
- You will thrive in a team environment and actively champion our firm and colleagues;

	<ul style="list-style-type: none"> You will be open to working flexibly (including from home and in the office) while acknowledging the importance of balancing this flexibility with the need to remain connected with your clients and colleagues; and You will undertake pro bono work.
Essential skills and experience	<ul style="list-style-type: none"> 5-8 years' post admission experience (1-3 years' ideally spent as a Senior Associate) across front end construction and/or infrastructure, and energy transition/transport projects gained within a quality firm or in-house. Excellent communication skills, both written and verbal. Superior drafting ability. A commercial approach and an ability to articulate and negotiate effectively. Strong attention to detail with well-developed analytical skills. The ability to be team-focused, provide leadership and mentoring to the juniors in the team, whilst also work independently. A proactive, positive and energetic approach with a commitment to providing excellent service and, a desire to interact with the market and build client relationships.
Recent work	<ul style="list-style-type: none"> Cross River Rail Delivery Authority: Advising the Delivery Authority in respect of its Gold Coast station development projects Herston Quarter: Advising Australian Unity on design, construction and financing of the public hospital, private hospital and retirement living components of this project. Private Transport Operator: Advising private transport operator in respect of various rail, light rail and bus operating and maintenance contracts across Australia at all stages of procurement including bidding for and negotiating O&M contracts and providing advice during the delivery phase. D&C Contractor: advising on the design and construction contract on the Ninoy Aquino International Airport in the Philippines. New Rail Transport Services Contract: Acting for the Department of Transport and Main Roads (Queensland) in drafting a new rail transport services contract with Queensland Rail for the whole of the passenger rail services in Queensland. Inland Rail: Acting for the Department of Transport and Main Roads (Queensland) on all aspects of the A\$10 billion Inland Rail project, the largest freight rail infrastructure project in Australia.

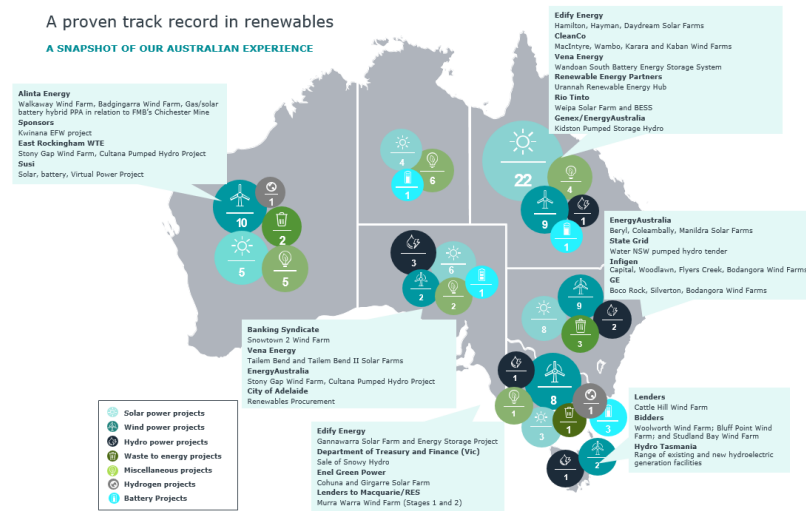
- **New Generation Rollingstock PPP Project:** Advising the State of Queensland on the New Generation Rollingstock PPP Project, a rollingstock supply PPP project.
- **Toowoomba Second Range Crossing:** Acting for the Nexus Consortium (comprised of Plenary / Acciona / Ferrovial) in respect of its bid for the A\$1.6 billion Toowoomba Second Range Crossing Project.
- **Sydney Metro West:** Advising Sydney Metro on the delivery of the 24 kilometre Sydney Metro West portion of the Sydney Metro Project which will see the construction of a light rail route connecting Greater Parramatta and the Sydney CBD.
- **Sydney Light Rail Project:** Advising Transport for New South Wales in relation to all procurement and property aspects of the \$2.1 billion Sydney Light Rail PPP.
- **University PPPs:** advising each of ANU, La Trobe, The University of Wollongong and the University of Tasmania on their respective student accommodation PPPs.
- **Social Housing:** advising bidders on the NSW social housing initiative.
- **Defence:** advising the Department of Defence on a range of Army and Air Force aviation projects based in Queensland.
- **Karara Wind Farm:** Advising CleanCo Queensland on the development of the Karara Wind Farm.
- **Akaysha Energy:** Advising on its successful bid to be appointed as the System Integrity Protection Schedule Service Provider for the Waratah Super Battery project, the largest battery project in the world.
- **Australian Renewable Energy Hub Project:** Advising on all aspects of the development of the 26GW green hydrogen project (~USD50bn) including the entry of bp into the project. This project is the most advanced green hydrogen project in Australia.

External Recognition:

- Tier 1, Energy (Transactions and Regulatory) – Legal 500 APAC 2023;
- Band 1, Infrastructure – Chambers Asia-Pacific 2023;
- Tier 1, Infrastructure Projects and construction – Legal 500 Asia-Pacific 2023;
- Tier 1, Project Finance – Legal 500 Asia-Pacific 2023;
- Best Provider to Mining, Oil & Gas – Client Choice Awards 2023;

- Excellence Awardee - Infrastructure & Projects Deal of the Year – Western Sydney Airport – Australasian Law Awards 2022;
- Battery Storage Deal of the Year – Wandoan South Battery Energy Storage System - Asset Triple A Infrastructure Awards 2021;
- Asia-Pacific Onshore Wind Deal of the Year, Murra Warra Wind Farm (Stage 1 and Stage 2) - IJGlobal in 2021; and
- Asia-Pacific Infra Deal of the Year - Sydney Metro – PFI Awards 2020.

A snapshot and proven track record is demonstrated further below:



Career advancement An established Associate Career Path Framework is in place clearly defining expectations and outlining opportunities for promotion.

Secondment opportunities As you may appreciate, we work with many of the leading organisations spearheading the energy transition. Our deep and important relationships with these clients provide an opportunity for us to support them through the secondment of team members.

Opportunities often arise for associates to spend time on secondment in house with a key client of the firm. From time to time, secondment opportunities also come up within other Ashurst offices in Europe, North America, Asia and Australia. If this is of interest to you, we can discuss finding an appropriate secondment at the right time.

Background checks In order to comply with regulatory and client requirements, Ashurst will undertake appropriate vetting of staff. When applicants accept a job offer, Ashurst, alongside a specialist provider, will undertake professional verification and background checks. These checks are only undertaken with consent, and in accordance with our legal and regulatory obligations.

Partner Profiles



Dan Brown is a partner in our projects & energy transition practice and global co-head of energy

Dan is an energy and infrastructure lawyer engaging in the global marketplace. He has substantial experience developing and delivering projects across many diverse business cultures - wherever our clients do business (including Australia, New Zealand, South-East Asia and the Middle East).

Dan helps our clients develop, deliver and operate large-scale infrastructure and conventional and renewable energy projects (including structuring and concession arrangements, corporate and conventional PPAs and procurement, construction and operation documentation).

Dan is recognised by Best Lawyers 2015 – 2019 for Energy Law and Construction Infrastructure Law.



Alex Guy is a partner in our projects practice.

Alex is a market-leading lawyer in the transportation and infrastructure sectors, rated by Legal 500, IFLR1000 and Chambers Asia Pacific and Global Guides. He is particularly known for his commerciality and solutions-driven approach.

Alex offers deep and up-to-date experience from across Asia Pacific and around the world. His experience includes:

- Airport and port projects in Australia, the Philippines, Myanmar and Timor-Leste.
- Rail operating franchises as well as rolling stock and rail infrastructure projects in Australia, New Zealand, Malaysia, Myanmar, the UK and the Philippines.
- Bus and on demand transport operating franchises as well as zero emission vehicle procurements in Australia and New Zealand.
- Road and tunnel projects in Australia, India and the Philippines.
- Social infrastructure projects (including social and affordable housing, keyworker accommodation, student accommodation, hospitals, entertainment and sports venues and schools) in Australia, New Zealand and the Philippines.
- Privately funded construction projects including hotels, offices and retail developments in Australia, New Zealand and Myanmar.



Andrew McCormack is a partner in our projects practice.

Andrew is renowned for his major projects work in the construction, resources, energy and infrastructure sectors. He provides expert advice on procurement and tendering, as well as contract administration and claims advice on a wide range of contracts including EPC, EPCM, PPP, Alliance Agreements, mining services contracts, drilling contracts and development agreements. Andrew's previous experience as in-house counsel also gives Andrew valuable insight into the business operations and corporate governance structures of his clients.



Dale Gill is a partner in our projects practice.

Dale has over 10 years of specialist industry expertise in the energy and resources sectors, in particular advising clients in respect of renewable energy and emerging technologies.

He has advised clients in connection with the development and financing of new projects, M&A transactions (including, acquisitions and disposals, joint ventures, due diligence and regulatory approval issues), project documentation (including, development, grid connection, network, retail, power purchase and hedging arrangements) and other major commercial contracts.

Dale has significant 'in-house' sector experience, having completed secondments with AGL in Melbourne and CS Energy in Brisbane and having also worked in London for both Lightsource BP, the UK's largest solar energy generator, and UK Power Networks, a network operator responsible for providing power to a quarter of the UK's population.

He has a proven track record of successful project management and delivery of large-scale projects in multiple international jurisdictions.