



- Job title:** Solicitor (1-3 years plus PQE)
- Practice Area:** Employment
- Location:** London
- Term:** Permanent
- Working hours:** Monday to Friday 9:00 am to 5:30 pm

The Firm

Capsticks is a leading provider of legal services to the health, social care, housing and emergency services sectors, as well as in the field of professional discipline. The firm has a turnover of c£47m and around 550 staff - including 400 fee earners - across 5 offices nationally. We act for a wide range of long standing clients in both the public and private sector, including all forms of NHS organisations, governmental and regulatory bodies, registered providers, insurers, police, fire and rescue services, independent health and social care providers, charities and GP practices.

Further details about the firm and the type of work carried out can be found on our website at www.capsticks.com.

The Team

The Employment division comprises over 50 fee earners and, as the UK's leading supplier of employment law services to NHS bodies, carries out work for around 200 NHS and private healthcare bodies throughout the UK, alongside clients in all our other major sectors. The division provides legal advice and training on the full range of employment law issues, supporting clients from board level to generalist HR practitioners, and has a reputation for handling the most sensitive and high-profile employment law cases. This is a great opportunity to work for a growing team within a Top 100 law firm that prides itself on being able to offer top quality work, excellent career prospects and a healthy work life balance in a supportive working environment.

Further details on the partners in the division and the type of work carried out can be found on our website at www.capsticks.com

The Role

The role will involve working on a range of contentious and non-contentious matters including general employment advisory work, the handling of employment tribunal claims, whistleblowing, high profile cases, advising on reorganisation and redundancy issues and the application of healthcare legislation to routine employment law scenarios. The candidate should have good client handling skills and be able to work well with other team members.

Capsticks is committed to recruiting the best people to maintain its status as legal adviser of choice and, whilst previous experience in the field of healthcare or public sector is strongly preferred, it is not essential. Candidates will however be expected to be able to demonstrate at interview that they are self-motivated and commercially minded, as well as having good interpersonal skills and being able to work effectively in teams.

This is a great opportunity to join a driven and dynamic market leading firm.

Capsticks is an equal opportunities employer

Capsticks is committed to providing equal opportunities for all and to encouraging diversity through recruitment. Applications are welcome from all sections of the community and decisions to progress will be made with reference to entirely objective criteria only.

Capsticks is an agile firm and is open to conversations about flexible working.

In 2020 Capsticks achieved a 1 star accreditation from Best Companies, the specialists whose recognition programme is the standard for workplace engagement. The Best Companies accreditation is really important to Capsticks as it focuses on the trust and value we place in our people, their wellbeing and their careers.