

The opportunity

We are looking for a Mid/Senior level Corporate Associate to join our highly ambitious and fast growing International Corporate Group in London. This will be a broad Corporate role, with a specific focus on M&A.

The firm

Bird & Bird opens up a world of possible for lawyers everywhere. Here you can advise major enterprises and high-growth businesses on matters that are often transformative in nature, and alongside people who are truly collegiate in the way they work with everyone at Bird & Bird. We are one international firm, where over 70% of our work involves teams from across our firm. And that is only going to increase. It is this common purpose and shared approach that makes for a more productive, and collaborative place to work.

The team

Our International Corporate Group offers a full range of specialist corporate legal services including M&A (public and private), equity capital markets, private equity/venture capital and joint ventures. We offer the full remit of corporate expertise to a wide range of clients from technology-focused start-ups to established multinational blue chips, on an array of domestic and international transactions.

Our promise

Bird & Bird is committed to maintaining an inclusive working environment and we are an equal opportunities employer. We will actively support and supervise your professional development. For those with the necessary energy and ability, we will ensure that the firm is a first-class platform on which you can develop into an industry leader. We support an agile working environment and are happy to discuss flexible working.



















What you'll do

The post holder will advise on international corporate transactions, concentrating on high profile international M&A (public and private) but also with an opportunity to work on venture capital, private equity and equity capital markets transactions.

All our work in corporate has a strong link to our key sectors to ensure that our clients receive legal advice relevant to their industry, such as technology and communications, IT, media, entertainment and sport, energy and utilities, life sciences and retail and consumer. In addition, much of our work is cross-border and there is a great opportunity to work with many of our other 31 offices.



About you

Candidates will need to be highly motivated and keen to take responsibility. We are looking for lawyers who are technically excellent and with the ability to apply their legal skills in a practical way.

The successful candidate will have:

- Excellent academic achievement.
- Experience of leading on corporate transactions gained within a comparable environment and at an appropriate level.
- A desire to be working for a truly international firm.

In addition, we expect candidates to demonstrate:

- Flexibility, supporting a broad range of corporate transactions, but with a particular focus on private M&A work.
- The ability to manage aspects of complex matters/transactions and clients.
- Knowledge of key areas of the law by providing clear, precise, practical advice.
- The ability to use initiative and a confidence built upon solid success and achievements.
- The ability to liaise effectively with lawyers from within the Group and also to liaise and coordinate with lawyers from other disciplines and jurisdictions as required.
- Delegation and supervisory skills where appropriate.
- Interest in working in a challenging, team-based environment.
- The willingness and ability to support business development activity, creating and maintaining strong client relationships and identifying new business opportunities.
- A commitment regularly to update their own technical expertise and to achieve continuous improvement and development.
- The ability to contribute to the general upkeep of the Group (either by training, precedents, or know-how generally).



















The main responsibilities of this role are outlined above; however, this description is not exhaustive, and the job holder may be required to undertake additional duties from time to time to ensure the smooth running of the department. The role may require some working outside our normal working hours of 9:30am- 5:30pm.

Bird & Bird is committed to creating and sustaining a diverse and inclusive environment. We are delighted to confirm that we have recently achieved Mansfield Certification, following our successful participation in the UK pilot programme. This certification was achieved by considering at least 30% women, lawyers from underrepresented racial/ethnic groups, lawyers with disabilities and LGBTQ+ lawyers for at least 70% of UK fee earner and leadership positions. We are



participating in Mansfield Rule UK 2.0 and continue to work towards ensuring a diverse pool of candidates are considered our roles, in line with the Mansfield Rule. You can read more about this <u>here</u>.

In the event that we make an offer to you and you accept, we will conduct pre-engagement background checks, where permitted by local legislation and according to the nature of the role that may include right to work, professional and academic qualifications, criminal records, sanctions, financial stability, media, directorships and references from previous employers.

Please click below to view more detail in our Applicant Privacy Notice.

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