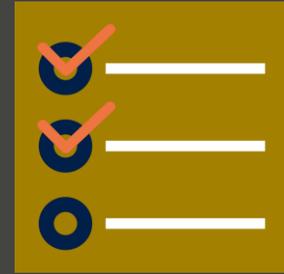


Terms and Conditions



March 2021

TRIVERS SMITH TERMS AND CONDITIONS

- 1 Travers Smith LLP ("**TS**") accepts no liability whatsoever for the misuse of user's passwords and log in codes. You agree to notify TS if your password is lost, stolen, disclosed to an unauthorised third party, or otherwise compromised. You agree that you are entirely responsible for any and all activities that occur under your account.
- 2 TS will not be liable for any loss caused by a failure to complete an application (including where such failure has been caused by this online recruitment system (the "**System**") experiencing any downtime or error. If you are having difficulties in accessing the System, you should contact TS at either Recruitment@traverssmith.com or Graduate.Recruitment@traverssmith.com).
- 3 These terms and conditions are subject to change at the sole discretion of TS.
- 4 You warrant that all information that you upload to the System is accurate and does not breach any law or the rights of any person.
- 5 You shall not copy or publish any TS materials or third party content that is contained on or accessible from the System without the express written authorisation of TS.
- 6 TS will not be liable for any damages (including direct, indirect, consequential, incidental and exemplary) if you are not given, or do not obtain, a job for any reason or if there is any deficiency or inaccuracy with your application arising from a lack of maintenance of the System (although such mitigating circumstances will be taken into account in considering your application).
- 7 You warrant that in using the System you have not relied on any representation made by TS which has not been expressly stated in these terms and conditions, or upon any descriptions, illustrations or specifications contained in any document, including publicity material produced by TS.
- 8 TS does not monitor your data or transmissions during use of the System, but does monitor accounts for System utilisation. Upon any breach of these terms and conditions, or inappropriate use of the System as determined by TS in its sole discretion, TS reserves the right to terminate your registration (although the preferred approach is to advise you of your inappropriate use or breach and recommend any necessary corrective action).
- 9 Although you may delete your profile or request that any of your specific personal information is amended or erased from the System at any time, you acknowledge that TS may retain certain of your personal information on file (e.g. name and date of your application) for its records. Such information will be held in accordance with TS's internal data retention policy.
- 10 Please note that whilst personal data submitted to the System is hosted in the UK, support services are provided from Australia and so your data may be transmitted to that jurisdiction in the event that such services are required. Australia is not considered an "adequate" jurisdiction for the purposes of data protection law, therefore any such transfer will be governed by the use of standard contractual clauses in order to seek to ensure that your data is adequately protected.